



**MINUTES FOR THE  
ARIZONA BOARD OF BARBERS  
February 29, 2016**

**Call to Order at 9:00 am**

**Roll Call** -- Roll was called with all members present. Also present were Mona Baskin, Assistant Attorney General; Susan Laurence, Human Resources; Sam LaBarbera, Executive Director; Sam Barcelona, Assistant Director; Joyce Voss, Administrative Assistant III and Mary Jane Jones, Administrative Assistant II.

Present:	Gary Roberts	Ron Thomas
	Steve Sandler	Marshall Knox
Absent:	John Lewis	

**Declaration of Recusal or Conflict of Interest** – there were no declarations

**Review, Discussion and Possible Action on Personnel Reassignment of Current Board employees. The Board may go into Executive Session to discuss personnel matters. A.R.S. 38-431.03 (A)(1).**

**a. Review and discussion of 2015/2016 Barber Board Compensation Plan**

Gary Roberts asked the member of the Board if they had read the plan and did they have any questions. There were no questions. He directed the Board's attention to the section on Spot Incentive section wherein it stated that Mary Jane Jones was to be awarded a \$1,600. Mona Baskin said that this item had to be agendized as a separate item. Mr Roberts said this would be on the next agenda. Mr Roberts then moved to accept the Barber Board Compensation Plan as stated. Steve Sandler seconded the motion; motion passed unanimously.

**b. Acceptance of voluntary demotion of Sam LaBarbera, Executive Director**

Mr Roberts informed the Board he was in possession of letter from Sam LaBarbera wherein he stated his wish to step down from his position as Executive Director to an Administrative Assistant III within the Barber Board. Mr Roberts asked Mr LaBarbera if he wished this item to be heard in Executive Session. Mr LaBarbera replied yes. Ron Thomas moved to adjourn to Executive Session. Marshall Knox seconded the motion; motion passed unanimously. The Board went into Executive Session and the room was cleared.

**c. Interview, consideration and possible appointment of Sam LaBarbera as Investigator or Administrative Assistant III**

This item was heard in Executive Session.

**d. Determination of compensation of Sam LaBarbera as Investigator or Administrative Assistant III**

This item was heard in Executive Session.

The Board reconvened and announced Mr LaBarbera was to be offered the position of Administrative Assistant III, with a salary of \$25.02 per hour and would be working 32 hours a week. Mr Roberts asked Mr LaBarbera wished to accept this position. Mr LaBarbera accepted the position. Mr Roberts moved that Mr. LaBarbera be removed as Executive Director and be moved to the position of Administrative Assistant III with a salary of \$25.02 per hour and would be working 32 hours per week. Mr Thomas seconded the motion; motion passed unanimously. Congratulations were extended to Mr LaBarbera.

**e. Interview, consideration and possible appointment of Sam Barcelona as Executive Director**

Mr Roberts asked Sam Barcelona if he wished this item to be heard in Executive Session. Mr Barcelona replied yes. Mr Knox moved to adjourn to Executive Session. Steve Sandler seconded the motion; motion passed unanimously. The Board went into Executive Session and the room was cleared.

**f. Determination of compensation of Sam Barcelona as Executive Director**

This item was heard in Executive Session.

The Board reconvened and announced Mr Barcelona was offered the position of Executive Director, with a salary of \$60,000 a year. Mr Barcelon accepted the position. Mr Roberts moved to offer the position of Executive Director to Sam Barcelona at a salary of \$60,000 per year. Mr Thomas seconded the motion; motion passed unanimously. Congratulations were extended to Mr Barcelona.

**g. Interview, consideration and possible appointment of Joyce Voss as Assistant Director.**

Mr Roberts asked Joyce Voss if she wished this item to be heard in Executive Session. Ms Voss replied yes. Mr Roberts moved to adjourn to Executive Session. Mr Knox seconded the motion; motion passed unanimously. The Board went into Executive Session and the room was cleared.

**h. Determination of compensation of Joyce Voss as Assistant Director**

This item was heard in Executive Session.

The Board reconvened and announced Ms Voss was offered the position of Assistant Director, with a salary of \$25.02 an hour. Ms Voss accepted the position. Mr Roberts moved to offer Ms Voss the position of Assistant Director at a salary of \$25.02 an hour. Mr Knox seconded the motion; motion passed unanimously. Congratulations were extended to Ms Voss.

**Establishment of Future Meeting Date -- March 14, 2016**

**Call to the Public**

**Mona Baskin wished to announce this would be her last meeting as the Board's counsel. Susan Laurence announced that her last day with DOA will be March 11, 2016.**

**Discussion of Items to be placed on a future meeting agenda**

**Mr Roberts would like to have a discussion regarding the salary ranges of the staff's positions including the salary of the Assistant Director  
Mr Sandler would like to have a discussion regarding the Board's budget and Mr Roberts wants to know how much money in civil penalties has been collected.  
Mr Knox would like to discuss instructor exams  
Mr Barcelona would like to discuss a letter of concern to schools who are tardy with their monthly hours.**

**Adjournment**

**Mr Roberts moved to adjourn at 10:00 am. Motion was seconded by all of the Board members; motion passed unanimously.**

Sincerely,

February 29, 2016

---

Gary Roberts, Chairman

---

Mary Jane Jones, Secretary