

Katie Hobbs
Governor

Frank L. Migali
Executive Director

MISSION STATEMENT

To protect the public’s health and safety, our agency will license qualified schools, establishments, and individuals, and ensure compliance with state statutes and regulations.

VISION STATEMENT

Provide quality and timely service through world-class customer care.

AGENDA

Arizona Barbering & Cosmetology Board Meeting
March 15, 2024 | 9:00 a.m.
1740 W. Adams St. Board Room C
Phoenix, AZ 85007
Virtual Access

Video call link: <https://meet.google.com/tui-hrui-cns>
Or dial: (US) +1 631-699-5067 PIN: 437 259 416#

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public and to members of the Arizona Barbering and Cosmetology Board that the Board will hold a meeting open to the public on the date and at the time indicated above. The Board reserves the right to change the order of the items on the agenda, except for those matters set for a specific time. Informal interviews and formal hearing matters are scheduled to be heard during specific time blocks. Please note that the recommendations listed on the agenda do not become final until adopted by the Board. The Board has the authority to accept, reject or modify any recommendation listed on the agenda. The Board may vote to go into Executive Session for the purpose of obtaining legal advice on any of the agenda items pursuant to A.R.S. § 38.431.03 (A)(3).

Board Members

Gary Begley Cosmetology School Owner <i>Chair</i>	Marshall A. Knox Barber School Owner <i>Vice-Chair</i>	Tracy Wilkinson Cosmetologist <i>Secretary/ Treasurer</i>	Brandy B. Flores Public Member	Trista Guzman Glover Public Member
Vacant Public Member	Chase Turrentine Public Member	Earl “Nick” Goodman Public Member	Brandon L. McFadden Barber	



The Agenda for the meeting is as follows:

I. Call to Order & Pledge of Allegiance

II. Roll Call of Board Members & Board Staff

III. Board Business

The Board may vote to go into Executive Session to discuss personnel matters pursuant to A.R.S. § 38-431.03 (A)(1) or to obtain legal advice pursuant to A.R.S. § 38-431.03 (A)(3).

- A. Discussion, Consideration and Possible Action on Approval of Regular Board Minutes for the January 19, 2024 board meeting.
- B. Discussion, Consideration and Possible Action on Approval of Confidential Executive Session Minutes for the January 19, 2024 meeting.
- C. Discussion, Consideration and Possible Action on Approval of Regular Board Minutes for the February 16, 2024 board meeting.
- D. Board Member Declaration of Conflict of Interest.
- E. Welcome to Visiting Barber and Cosmetology Students and Instructors.

IV. Executive Director Report

- A. Report and Discussion on Agency Departments
 - 1. Good News, Announcements
 - 2. Staffing Update
 - 3. Financials - February 2024
 - 4. Testing Update and Data
 - 5. Licensing Update
 - 6. Customer Care Update
 - 7. Compliance Update
 - 8. Rulemaking Update
 - 9. 2024 Legislative Update
 - 10. Next Meeting - April 19, 2024 (Board Room B)

V. Board Training - Adjudicating Complaints

VI. Review, discussion, and possible action on updating and consolidation of Barbering and Cosmetology Board parameters.

VII. Complaint Review/Consent Agenda (Step 1)

The Consent Agenda items may be considered for approval as a single action unless a Board Member or any other interested party wishes to remove the item for discussion. The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State or Federal law on all agenda items under Steps 1 and 2 pursuant to A.R.S. § 38-431.03 (A)(2).

A. Recommended Application Denials A.R.S. § 32-572.

1.	2024-00200	Thi Binh Phan, Reciprocity Aesthetic Applicant (Deny or grant licensure upon acceptance of Consent Agreement to assess a civil penalty of \$250.00 for working prior to obtaining a license.)
2.	2024-00233	Gabrielle V. Nelson #12400220 Reciprocity Cosmetology Applicant (Deny or grant licensure upon acceptance of Consent Agreement to assess a civil penalty of \$250.00 for working prior to obtaining a license.)

B. Recommended Dismissals A.R.S. § 32-573 (B) (1).

1.	2023-77	Scottsdale Nail Lounge #SNT19040 Kayla Trang Nguyen #50900299, Co-Owner Mai T. Le #50900617, Co-Owner
2.	2023-98	Lucky's Spa #SCOS24143 Thao Nguyen #59812958, Owner
3.	2023-99	Greenfield Nails & Spa #SNT17404 Lin & Sis Enterprises LLC, Owner Tom Sisouvanh, Member Vorline Lin #51300032, Manager
4.	2023-BAR-0013	Royal Cutz Barber and Salon #BBE-00211 Ahmad Ghassan Badwan #BAR-010416, Owner
5.	2024-00130	Casual Nails #SNT20496 Kayden Kein LLC, Owner Christopher Truong, Member Vanessa Thao Truong #51200295, Member
6.	2024-00148	I Touch II LLC, #SCOS30447 I Touch II LLC, Owner Minh Van Pham #50800352, Member
7.	2024-00163	Great Clips #SCOS28141 Tucson Clips LLC, Owner P Edward Neumayr, Member Larry Haggerty, Member Patrick J. Bradley, Member
8.	2024-00181	Smartystyle #SCOS33263 ARCNV Inc, Owner Anthony Creed, Director

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		April Creed, Director
9.	2024-00183	Nail Room By Laura #SNT18490 Nail Room By Laura Inc, Owner Laura T. Phan #51600055, Director/President
10.	2024-00197	R1 Nails & Spa, Unlicensed Andy Phan #50500453, Owner
11.	2024-00199	All Styles Barber Shop #BBE-000353 Michelle Drab-Preston, Owner
12.	98470	The Studio Academy of Beauty #CSL74 Reed Jackson Holding Inc., Owner Cathy Koluch, Member/ Manager Jeff Koluch, Member/ Manager
13.	98587	ZA Nails #SNT17552 Hoa Giang #51300215, Owner
14.	98605	Davi Nails Salon 3730 #SNT20128 Nhu Cam Ho #51200252, Owner

C. Recommended Non-Disciplinary Letter of Concern A.R.S. § 32-573 (B)(2).

1.	2023-00117	This & That Beauty #SCOS30751 This & That Beauty, LLC, Owner Laura Gibbons #11701514, Member Noel Ibarra, Member
2.	2024-00132	Annie Nails Spa #SNT20404 Loan Thi Dang #51405152, Owner
3.	2024-00136	Dino's Hair Design #SCOS32741 Philip Scafetta, Owner
4.	2024-00172	Delia Munguia Gutierrez #12000213, Licensee
5.	2024-00175	Sport Clips AZ137 #SCOS30012 Lee Hill Investments LLC, Owner Val Hill, Member Jared Lee, Member
6.	2024-00188	V's Barbershop Arrowhead #BBE-002531 CDTV Ventures Inc, Owner: Christopher DeHerrera, Member Tim Vaudt, Member
7.	2024-00189	Great Clips #BBE-001559 Kula Inc, Owner Michael Dicarlo, Member

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8.	2024-00192 & 2024-00193	Paris Nail Lounge #'s SNT19443 & SAES21485 A & H Paris Nail Salon LLC, Owner: Anthony Phan, Member/Manager Cindy Le #11800806, Member/Manager
9.	2024-00195	Sport Clips #SCOS15987 Lee Hill Investments LLC, Owner Val Hill, Member Jared Lee, Member
10.	2024-00196	Faces Hair Salon #SCOS25736 Faces Hair Salon LLC, Owner Fatima Magoon #10502207, Licensee
11.	2024-00204	Aleksandra Sulik #32201302, Licensee
12.	2024-00207	Guy & Gal Salon #SCOS26706 Kim Nguyen #'s 30500771 & 50501258, Owner
13.	2024-00208 & 2024-00209	Essential Lash & Nail Spa #'s SNT19961 & SAES22708 Essential Lash & Nail Spa LLC, Owner Mark Allen, Member Quynh Nguyen, Member
14.	2024-00210	Lashes By Dena #SAES21078 Lashes By Dena LLC, Owner Trang T. Le #11302124, Member Tung Tran, Member
15.	2024-00217	About Me Hair Studio #SCOS28938 About Me Hair Studio PLL, Owner Maria De La Cruz Sicre #10902458, Member Edith Gastelum #11000473, Member
16.	2024-00220	Amber Eyebrow Threading #SAES24161 Amber Eyebrow Threading LLC, Owner Sarah Badr, Member
17.	2024-00234	Andy Duong #50900653, Owner
18.	2024-00271	PT Ellei's Nails #SNT20180 PT Ellei's Nails LLC, Owner Tracy Hoang, Member Pam Nguyen #50800091, Member
19.	2024-00272	Firefly Collective #SCOS32561 Firefly Collective LLC, Owner Nicole Ivanov, Manager Kandy Russell #19600431, Manager
20.	2024-00309 & 2024-00310	Old Town Nail Gala #'s SNT19712 & SAES22095 S&J Lucero LLC, Owner

		Stephanie Nguyen #51300482, Member
21.	98591	Saude Williams #11900595, Owner

D. Recommended Informal Interview or Negotiation Terms A.R.S. § 32-573 (C) (D).

1.	2023-101	Pampure Beauty Co LLC, Owner Katrina Maryah Gonzalez #12100806, Member Julia Lujan Ernest, Member
2.	2023-00112	Sport Clips #BBE-002334 Brooke Lauren Nabity, Owner
3.	2023-00122	AZ Cuts Barbershop and Salon LLC #BBE-000669 AZ Cuts Barbershop and Salon LLC, Owner Margarita Quispe #BAR-011005, Member
4.	2024-00124	Tonie Kehoe #51405029, Licensee
5.	2024-00125	Anh Tran #31900741, Licensee
6.	2024-00126	Phuong Hong Nguyen #32200923, Licensee
7.	2024-00128	The Manner Barbershop #BBE-001044 The Manner LLC, Owner Edgar Ayala #BAR-000008, Member Phillip Aholt, Member
8.	2024-00129	Tuyen N. Nguyen #31700797, Licensee
9.	2024-00131	Ruby's Hair #SCOS20666 Irma Sierra, Owner License Number: 19000451
10.	2024-00135	Guadalupe Nails Spa #SNT19062 Guadalupe Nails Spa LLC, Owner Jackie Nguyen, Member
11.	2024-00138	Wendy Marie Gunther #11201897, Licensee
12.	2024-00139	Pamela Bailey-Rackey #11401793, Licensee
13.	2024-00141	Krystopher Broadenau #12100322, Member
14.	2024-00145	Meraki Beauty #SCOS32515 Meraki Beauty LLC, Owner Taylor Boykins #11402183, Member
15.	2024-00159	Guadalupe Y. Aguilar Joven #12200141, Licensee
16.	2024-00160	Kimberly I. Bohn #10300111, Licensee
17.	2024-00171	Haute Nails Spa #SNT18919

		Haute Nails Spa LLC, Owner Vu Tran, Member
18.	2024-00174	Excellent Nails By Sophie #SNT20313 Sophie Nguyen Tighe #12000480, Owner
19.	2024-00176	House of Barbers & Stylists #BBE-001580 House of Barbers & Stylists LLC, Owner Richard Moonsammy #10100629, Member/Manager
20.	2024-00177	Gold Services Barber Shop & Salon #BBE-002733
21.	2024-00185	Destiny Munoz #32200786, Licensee
22.	2024-00187	Xfter Hours #HRST10150 Xfter Hours LLC, Owner Cameron Garcia #P42209249, Manager
23.	2024-00198	Hollywood Nail & Spa #SNT16205 Hollywood Nails & Spa LLC, Owner Tuyen Nguyen #'s 59920131 & 30400345, Manager
24.	2024-00211	Sunlakes Nails & Spa #SNT20294 Sunlakes Nails & Spa LLC, Owner Phuong Doan Luong #51200298, Member
25.	2024-00265	Andy Phan #50500453, Owner
26.	2024-00268	Thi Xuan Dieu Bui #51900245, Licensee
27.	2024-00269	Huong H Le #51405228, Licensee
28.	2024-00270	Hung Xuan Nghiem #50500847, Licensee
29.	98579 & 98583	Michael Huynh #51000022, Owner
30.	98620	Elexa Marie Parra #12101112, Owner

VIII. Items for Board Review, Discussion, and Possible Action

The Board may go into Executive Sessions for the purpose of obtaining legal advice from the Board's attorney on any of the agenda items under Step 3 pursuant to A.R.S. § 38.431.03 (A)(3).

The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State of Federal Law on all agenda items under Step 3 pursuant to A.R.S. § 38-431.03 (A)(2).

A. Review, Discussion and Possible Action on Reciprocity Barber Applicant Pursuant to A.R.S. § 32-323

1.	Applicant	Muganga Kapera, Reciprocity
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B. Review, Discussion, and Possible Action to rescind the motion to Informal Interview with Negotiation Options and possible action to accept staff recommendations to Dismiss.

1.	97971	Luxxe B Salon #SCOS30254 Brooke B. Hogan, Owner
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IX. Informal Interview A.R.S. § 32-573 (C) (D) (Step 2). 10:00 a.m.

A. Without Negotiation Options

1.	98298	Turning Point Beauty College #CSL00198 5 Star Enterprise Inc, Owner Nhu Bui, Member Thao Binh, Pham, Member Kim Hong Tran, Member
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B. With Negotiation Options

1.	INSP-086247	Yul Peralta #BAR 0111059, Manager Gabriel Santana, Owner
2.	98421	Top Notch Nail and Spa LLC #SNT18146 Top Notch Nail and Spa LLC, Owner Anthony Dang, Member
3.	98461	Klaws by KC, Unlicensed Kaycee Duncan #52300031, Owner
4.	98464	Huu Phuoc Le #52100317, Licensee
5.	98482	Ariel Ana Parkes #11800719, Owner
6.	98486	Celeste Alexis Chenoweth #11800322, Owner
7.	98500	Shear Perfection by Kirsten #SCOS29395 Shear Perfection by Kirsten LLC, Owner Kirsten Phelps #10900204, Member
8.	98525	Paige J. Miller Beauty Shop #SCOS29126 Paige J. Miller #10123880, Owner
9.	98534	Hair Logix, #SCOS26425 Hair Logix LLC, Owner Monica Pena #19500942, Member
10.	98549	Paul Mitchell The School Phoenix #CSL96 PMAZ Arizona LLC, Owner

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		John Turnage, Member Janet Turnage, Member Conor Turange, Member
11.	98571	Nu Nails #SNT18761 Nu Nails by Tracy LLC, Owner Truc Tracy Nguyen #50500590, Member Thanh Dien Phuc Nguyen #11300439, Member
12.	98593	Blonde Beauty Bar #SCOS31318 Ceann D. Cherry #11900170, Owner
13.	98595	Blue Bliss Nails Spa #SNT19648 E & T Beauty LLC, Owner Emily Nguyen, Member Tracy Trang Kieu Phan, Member
14.	INSP-089305	Maricela Gonzalez, Licensee #BAR-000075
15.	INSP-089307	John Thomas Estrada #BAR-010459, Licensee
16.	INSP-089308	Roman G. Morales #BAR-000657, Licensee
17.	INSP-089486	Aerie Pm Barber and Beauty Salon #BBE-000290 Aerie Pm Barber and Beauty Salon, LLC, Owner Merely De La Cruz #BAR-002785, Member
18.	98426	Pedro Falcon #19918460, Licensee
19.	98479	Stun Studio #SCOS29633 Krystin Price #10601093, Owner
20.	98484	Shimon Mattox #11000284, Owner
21.	98582	Mckenna Reeb #11601658, Owner
22.	98584	Elizabeth Pryor #19900201, Licensee
23.	INSP-088641	Daniel Baray #BAR-002193, Licensee
24.	INSP-088643	Javian Rouse #SBA-001796, Student Barber
25.	98419	Hong V Thi Nguyen #11400982, Owner Continued to April 19, 2024, Board meeting

X. Call for Public Comment

Those wishing to address the Board do not need to request permission in advance; however, the Board may limit those persons speaking during this time to a reasonable number on any given public matter. In addition, each person wishing to address the Board will be given five (5) minutes to do so. Pursuant to A.R.S. § 38-431.01 (H), the Board can only take action on matters listed on the agenda. Action on public comment matters that are not listed on the agenda will be limited to directing staff to study the matter or to schedule the matter for further discussion at a later date.

XI. ADJOURNMENT

Individuals who need reasonable accommodation to participate or who need information in an alternative format, may contact Amelia Heredia, ADA Coordinator, at (480) 547-0467.