

Katie Hobbs Governor Frank L. Migali Executive Director

# **MISSION STATEMENT**

To protect the public's health and safety, our agency will license qualified schools, establishments, and individuals, and ensure compliance with state statutes and regulations.

## **VISION STATEMENT**

Provide quality and timely service through world-class customer care.

# **BOARD MINUTES**

#### Arizona Barbering & Cosmetology Board Meeting January 19, 2024 | 9:00 a.m. 1740 W. Adams St. Board Room B Phoenix, AZ 85007

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public and to members of the Arizona Barbering and Cosmetology Board that the Board will hold a meeting open to the public on the date and at the time indicated above. The Board reserves the right to change the order of the items on the agenda, except for those matters set for a specific time. Informal interviews and formal hearing matters are scheduled to be heard during specific time blocks. Please note that the recommendations listed on the agenda do not become final until adopted by the Board. The Board has the authority to accept, reject or modify any recommendation listed on the agenda. The Board may vote to go into Executive Session for the purpose of obtaining legal advice on any of the agenda items pursuant to A.R.S. § 38.431.03 (A)(3).

# **Board Members**

Gary Begley Cosmetology School Owner <i>Chair</i>	Marshall A. Knox Barber School Owner <i>Vice-Chair</i>	Tracy Wilkinson Cosmetologist Secretary/ Treasurer	Brandy B. Flores Public Member	<b>Trista Guzman</b> <b>Glover</b> Public Member
Vacant Public Member	<b>Chase</b> <b>Turrentine</b> Public Member	<b>Earl "Nick"</b> <b>Goodman</b> Public Member	Brandon L. McFadden Barber	

# I. Call to Order & Pledge of Allegiance

Board Chair Gary Begley called the meeting to order at 9:01 AM. The pledge of allegiance was recited.



#### II. Roll Call of Board Members & Board Staff

#### **Board Members Present:**

Gary Begley, Cosmetology School Owner, *Chair* Marshall A. Knox, Barber School Owner, *Vice-Chair* Trista Guzman Glover, Public Member Tracy Mayfield, Cosmetologist, *Secretary/Treasurer (virtual)* Brandy B. Flores, Public Member Earl "Nick" Goodman, Public Member Brandon McFadden, Barber Chase Turrentine, Public Member

> Board Members Absent: None

#### **Board Staff Members:**

Frank L. Migali, MBA, Executive DIrector Kelli Shepard, Deputy Director Rosa Rodriguez, Compliance Administrator Carlos Terrazas, Legal Assistant Isabella Lugowski, Communications Administrator Heather Sanabria, Executive Staff Assistant Lakesha Coleman, Licensing Specialist Cathy Bergeron, Investigator Helen Bordelon, Investigator Lisa Chavez, Investigator Alexandra Hill, Investigator Keegan McConnell, Investigator Amelia Heredia, Program Project Specialist

#### Legal Counsel Present:

Seamus Monaghan, Assistant Attorney General (virtual)

#### III. Board Business

The Board may vote to go into Executive Session to discuss personnel matters pursuant to A.R.S. § 38-431.03 (A)(1) or to obtain legal advice pursuant to A.R.S. § 38-431.03 (A)(3).

# A. Discussion, Consideration and Possible Action on Approval of Regular Board Minutes for the December 15, 2023 meeting.

**Motion:** Trista Guzman Glover moved to approve the Board Minutes from the December 15, 2023 meeting.

**Second:** Marshall Knox seconds the motion. Brandy Flores abstains from voting as she was not present. 6-aye, 0-nay, 1-abstain, 0-recuse, 1-absent. **Motion passed.** 



- **B. Board Member Declaration of Conflict of Interest.** There were no conflicts of interest reported.
- **C. Welcome to Visiting Barber and Cosmetology Students and Instructors.** Gateway Community College is present and introduces themselves.

#### Board Member Brandon McFadden arrived at 9:06AM.

#### IV. Executive Director Report

- A. Report and Discussion on Agency Departments
  - 1. Good News, Announcements
  - 2. Staffing Update
  - 3. Financials December 2023
  - 4. Testing Update and Data
  - 5. Licensing Update
  - 6. Customer Care Update
  - 7. Compliance Update
  - 8. Rulemaking Update
  - 9. Legislative Session Update
  - 10. Next Meeting February 16, 2024

#### V. Board Member Conflict of Interest Training

#### VI. Complaint Review/Consent Agenda (Step 1)

The Consent Agenda items may be considered for approval as a single action unless a Board Member or any other interested party wishes to remove the item for discussion. The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State or Federal law on all agenda items under Steps 1 and 2 pursuant to A.R.S. § 38-431.03 (A)(2).

#### A. Recommended Dismissals A.R.S. § 32-573 (B) (1).

1.	2023-BAR-0056	Keep It Cut #BBE-002437 Keep It Cut LLC, Owner
2.	2023-BAR-0057	Drippy Stylez, Unlicensed Drippy Stylez, Owner
3.	2023-BAR-0063	Authentic Styles Salon & Barbershop #BBE-002555 Ebelia Lopez, Member
4.	98511	MadHairLab LLC #SCOS31891 Elisabeth A Rich #11800714, Owner
5.	98520	Paradise 2 Nail & Spa #SNT15414 Paradise 2 Nail & Spa LLC, Owner Nam Van Nguyen #50401465, Owner Van Thu Thi Nguyen #50400159, Co-Owner
6.	98546	Rumor Hair Design #SCOS18503



-	
	RFS Investments, Owner Julie Schumacher, Member Ryan Schumacher, Member
98558	Sultry Luxury Mobile Beauty Bar Spray Tanning & Wellness Spa #SCOS33365 Toni Ferriss, Owner
98560	Avalon Institute #CSL00236 EA Education Inc, Owner Branden Pobiak, Member Don Pobiak, Member
98573	Pinky's Nails & Spa #SCOS32217 Pinky's Nails & Spa- TE LLC, Owner Tommy Binh Du #51900114, Member Eric Q. Du #52200067, Member
98574	Central Nails LLC #SNT18795 Central Nails LLC, Owner Olalekan Okubena, Manager Suzie Lam #'s 59900062 & 30200123, Manager
98585	Beauty Parlour Salon #SCOS31787 Beauty Parlour Salon LLC, Owner Evelin Paola Espinoza #11900551, Member
98589	Ta Nails and Spa #SCOS26490 Samuel Haney, Owner
98606	Bonita Nails #SNT20171 Bonita Nails Inc., Owner Khanh Van Dinh, President
98619	Champere Nail Bar #SNT20323 Nailvation LLC, Owner Caleb Hoang, Manager Hieu D. Nguyen #51300531, Manager
98629	Mima's Beauty College #CSL00243 Mima's Beauty College LLC, Owner Maria M. Serrano De Ramirez, Member Irving Omar Ramirez, Member
98630	Vidogi Salon #SCOS32112 Diamond Team LLC, Owner Uyen S. Le #10400942, Member Byron A. Tanigawa, Member
98631	Lacquer Nails & Spa #SNT19651 Visage AZ LLC, Owner
	98560 98573 98574 98585 98589 98606 98606 98619 98629 98629



		Kristina Huang #51700157, Member
19.	98633	Pretty Little Winks #SAES21811 Pretty Little Winks LLC, Owner Tayler Marie Arteaga #11900392, Member Dillon Thomas Ozuna, Member
20.	98634	Dip Nail and Spa By Kim #SNT19918 Kim Oanh La #51900148, Owner
21.	98636	Kenzie's Nails LLC #SNT19310 Kenzie's Nails LLC, Owner Hope Kieu Dang #51800142, Member
22.	98637	CJE' Salon of Beauty #SCOS5322 Elia R. Molina #19600194, Owner

**Motion:** Brandy Flores moved to accept the staff recommendations for dismissal of the referenced 22 cases.

**Second:** Trista Guzman Glover seconds the motion. **Vote:** 8-aye, 0-nay, 0-abstain, 0-recuse, 0-absent. **Motion passed unanimously.** 

# B. Recommended Non-Disciplinary Letter of Concern A.R.S. § 32-573 (B)(2).

1.	2023-104	Katie Uyen Nguyen #10500003, Licensee
2.	2023-105	Thi Bich Loan Nguyen #51800148, Licensee
3.	2023-106	Lin Thi Kim Pham #50601012, Licensee
4.	2023-00115	Joseph Cobasky #BAR-001985, Owner
5.	2024-00127	Salon Solo Mio #SCOS23365 Salon Solo Mio LLC, Owner Mary Ellen Makas #18700516, Member, Manager
6.	2024-00133	Smartstyle 18845 #SCOS28089 JCY LLC, Owner Jungmi Yi #11701255, Member Christian Yi, Member
7.	2024-00134	Off The Avenue #SCOS33259 Off The Avenue LLC, Owner Dina Hansen #10502177, Manager
8.	2024-00137	Lana Y. Rawn #19700382, Licensee
9.	2024-00150	Camelback Nail Bar, Unlicensed Aaron Pham, Owner Hong Xuan La #31601053, Manager



10.	98450	Artistic Fx Hair & Nails #SCOS18689 Artistic Fx Hair & Nails Inc, Owner Walter Porter #18600130, Member Nancy Porter, Member
11.	98597	Nicole Mendoza #10601377, Owner
12.	98617	Golden Rule Salon #SCOS28367 Aimee June LLC, Owner Aimee Morales #11501961, Manager Alex Morales, Manager
13.	INSP-090436	Lonnie J. Norsworthy #BAR-003281, Licensee
14.	INSP-090438	Yoshua Uriba #BAR-012682, Licensee
15.	INSP-090439	Abraham Sanchez #BAR-011036, Licensee

**Motion:** Brandy Flores moved to accept the staff recommendations to issue a non-disciplinary letter of concern for the above referenced 15 cases.

**Second:** Trista Guzman Glover seconds the motion. **Vote:** 8-aye, 0-nay, 0-abstain, 0-recuse, 0-absent.

C. Motion passed unanimously.Recommended Informal Interview or Negotiation Terms A.R.S. § 32-573 (C) (D).

1.	2023-102	Khanh M. Nguyen #51800306, Licensee
2.	2023-103	Ngoc T. Nguyen #51800410, Licensee
3.	2024-00152	Nam Van Nguyen #50401465, Licensee
4.	2024-00153	Van Thu Thi Nguyen #50400159, Licensee
5.	98419	Hong V Thi Nguyen #11400982, Owner
6.	98448	Nailed It! #SNT19673 Yen Nguyen #59921570, Owner
7.	98449	Luv Lee #SCOS30353 Lee Fioramonti #17515724, Owner
8.	98455	Crysta Farnsworth #11501405, Licensee
9.	98472	New Style Nail Salon #SNT18655 Vy Hanh Pham #51600484, Owner
10.	98473	StarDust Nails #SNT19383 John Cuong Minh #51800576, Owner
11.	98474	95 Deluxe Nails & Spa #SCOS30023 Thanh Phan #51200306, Owner
12.	98476	Dayana Mesa #52300585, Owner
13.	98479	Stun Studio #SCOS29633

ARIZONA
BARBERING & COSMETOLOGY
BOARD

		B O A R D
		Krystin Price #10601093, Owner
14.	98482	Ariel Ana Parkes #11800719, Owner
15.	98484	Shimon Mattox #11000284, Owner
16.	98485	Elizabeth Jane Hair #SCOS31067 Elizabeth Patterson #10332813, Owner
17.	98486	Celeste Alexis Chenoweth #11800322, Owner
18.	98507	K Nail & Spa #SNT20137 Kein Duc Nguyen #11900402, Owner
19.	98518	Calderon's Hair Salon #SCOS17124 Calderon's Hair Salon LLC, Owner Jorge Calderon #19700197, Member
20.	98529	Great Clips #SCOS5604 Dobson Clips Inc, Owner David E. Oliverio, President Deanne M. Oliverio, Secretary/ Treasurer
21.	98538	Pretty and Polished #SCOS29907 Annmarie Phelps #11400564, Owner
22.	98549	Paul Mitchell The School Phoenix #CSL96 PMAZ Arizona LLC, Owner John Turnage, Member Janet Turnage, Member Conor Turange, Member
23.	98553	Catherine Frisell #18327720, Licensee
24.	98554	Katherine Gellhaus #10501187, Licensee
25.	98555	Jaime Pena #10400057, Licensee
26.	98568	Luk Nails UK #SCOS32197 Lux Nails UK, LLC, Owner Henry Chiem #52200130, Member Hong Yen Quan #52200090, Member
27.	98569	Acute Nails Spa #SNT19503 Pham - Le, LLC, Owner Huy V. Pham #50500367, Member
28.	98570	Maria's Beauty Salon #SCOS17487 Maria Rott #188001418, Owner
29.	98571	Nu Nails #SNT18761 Nu Nails by Tracy LLC, Owner Truc Tracy Nguyen #50500590, Member



		Thanh Dien Phuc Nguyen #11300439, Member
30.	98582	Mckenna Reeb #11601658, Owner
31.	98584	Maria's Beauty Salon #SCOS17487 Elizabeth Pryor #19900201, Licensee
32.	98595	Blue Bliss Nails Spa #SNT19648 E & T Beauty LLC, Owner Emily Nguyen, Member Tracy Trang Kieu Phan, Member
33.	98621	Kaylee Barraza #52100216, Licensee
34.	98622	Prickly Peach Wax Bar #SCOS29302 Prickly Peach Wax Bar, LLC. Owner Erika Ruiz #11300658, Member, Manager
35.	98624	Guadalupe Liset Mejia #11001997, Licensee
36.	98626	Payson Hair Company #SCOS25413 Payson Hair Co., LLC, Owner Jessica Slapnicka Neumann #11002870, Manager
37.	98627	Linda Valenzuela Salon #SCOS26484 Mia Cosmetics LLC., Owner Linda Valenzuela #19812574, Member Ernesto Amaro, Member
38.	INSP-090566	Arizona Men's Grooming #BBE-00224 Arizona Men's Grooming, LLC, Owner Stan Isakov #BAR-004614, Manager

Motion: Brandy Flores moved to accept staff recommendations to send cases 38 to an informal interview or accept the negotiation terms offered by the board.
Second: Trista Guzman Glover seconds the motion.
Vote: 8-aye, 0-nay, 0-abstain, 0-recuse, 0-absent.
Motion passed unanimously.

## VII. Items for Board Review, Discussion, and Possible Action

The Board may go into Executive Sessions for the purpose of obtaining legal advice from the Board's attorney on any of the agenda items under Step 3 pursuant to A.R.S. § 38.431.03 (A)(3).

The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State of Federal Law on all agenda items under Step 3 pursuant to A.R.S. § 38-431.03 (A)(2).

# A. Review, Discussion and Possible Action on Reciprocity Barber Applicant Pursuant to A.R.S. § 32-323.



		Ahmad Ghattan, Reciprocity Applicant
		Lakesha Coleman, Licensing Specialist, presents the case to the board.
1.	Applicant	Motion: Trista Guzman Glover moves to grant licensure for the barber applicant. Second: Marshall Knox seconds the motion. Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent. Motion passes unanimously.

Board Chair Gary Begley calls the meeting to recess at 9:54AM.

Board Chair Gary Begley called the meeting back to order at 10:03AM.

Board Chair Gary Begley has the Board Members introduce themselves and introduces the Executive Director, Frank Migali and Assistant Attorney General, Seamus Monaghan.

Board Chair Gary Begley swears in the Compliance Team including Compliance Supervisor, Rosa Rodriguez, and all of the Board Investigators.

VIII. Informal Interview A.R.S. § 32-573 (C) (D) (Step 2). 10:00 a.m.

#### A. Without Negotiation Options

1.	98298	Turning Point Beauty College #CSL00198 5 Star Enterprise Inc, Owner Nhu Bui, Member Thao Binh, Pham, Member Kim Hong Tran, Member
		This case has been continued to the February Board meeting.

#### **B.** With Negotiation Options

		Laura Halliburton #32200567, Owner
1.	98347	Licensee Laura Halliburton is present and sworn in.
		Investigator Cathy Bergeron presents the case to the board.



<b></b>		1
		Motion: Brandy Flores moves to dismiss the case. Second: Chase Turrentine seconds the motion. Vote:6-aye, 2-nay, 0-abstain, 0-recuse,0-absent. Motion passes by majority.
2.	98395	<ul> <li>Nails and Spa by Cindy #SNT18522</li> <li>Nails and Spa by Cindy LLC, Owner</li> <li>Mary Nguyen #51700114, Member</li> <li>Licensee Mary Nguyen is present and sworn</li> <li>in. LLC Attestation is on file for this case.</li> <li>Investigator Cathy Bergeron presents the case to the board.</li> <li>Motion: Tracy Wllkinson moves to accept the findings of facts and conclusions of law.</li> <li>Second: Marshall Knox seconds the motion.</li> <li>Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent.</li> <li>Motion: Nick Goodman moves to dismiss.</li> <li>Cannot dismiss after finding of facts and conclusions of law is adopted.</li> <li>Nick Goodman rescinds his motion.</li> <li>Motion: Brandy Flores moves to issue a disciplinary letter of concern.</li> <li>Second: Trista Guzman Glover seconds the motion.</li> <li>Vote:6-aye, 2-nay, 0-abstain, 0-recuse,0-absent.</li> <li>Motion: Wote:6-aye, 2-nay, 0-abstain, 0-recuse,0-absent.</li> </ul>
3.	98431	Veronica Vironet #32101352, Licensee 1111 Beauty Bar, Unlicensed Veronica Vironet is present and sworn in. Owner of the salon is also present. Investigator Helen Bordelon presents the case to the board. Motion: Marshall Knox moves to dismiss the case. Second: Trista Guzman Glover seconds the



		1
		motion. <b>Vote:</b> 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent. <b>Motion passes unanimously.</b>
		Occasions Hair and Nail Salon #SCOS23237 Barbara Mendez #17516446, Co-Owner Roxanne Nava #18901285, Co-Owner Arlene Martinez #10800441, Co-Owner
		Licensees Barbara Mendez, Roxanne Nava, and Arelene Martinez are present virtually and sworn in.
		Investigator Helen Bordelon presents the case to the board.
		Motion: Marshall Knox moves to take the case into Executive Session at 10:53AM. Second: Trista Guzman Glover seconds the motion. Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent. Motion passes unanimously.
4.	98432	The Board Members, Board Staff Members Frank Migali, Heather Sanabria and Rosa Rodriguez leave the regular meeting to go into Executive Session in a separate conference room at 10:53AM.
		Board Chair Gary Begley calls the meeting back to order from Executive Session at 11:05AM.
		Motion: Trista Guzman Glover moves to dismiss Barbara Mendez and Roxanne Nava from this case. Second: Marshall Knox seconds the motion. Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent. Motion passes unanimously
		Motion passes unanimously. Motion: Marshall Knox moves to adopt the findings of fact and conclusions of law. Second: Tracey Wilkinson seconds the motion. Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent. Motion passes unanimously.
		Motion: Tracy Wilkinson moves to issue \$500



	-	
		civil penalty and 12 months probation. Second: Brandon McFadden seconds the motion. Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent. Motion passes unanimously.
Men	nber Brandy Flores	had to step out of the meeting at 10:42AM.
		Christopher Cash #11800043, Owner Cash Fades Salon, Unlicensed
		Owner, Christopher Cash, is present via phone and sworn in.
		Investigator Helen Bordelon presents the case to the board.
5.	98436	<ul> <li>Motion: Tracy Wilkinson moves to adopt the findings of fact and conclusions of law.</li> <li>Second: Brandon McFadden seconds the motion.</li> <li>Vote: 7-aye, 0-nay, 0-abstain, 0-recuse,1-absent.</li> <li>Motion passes unanimously.</li> </ul>
		Motion: Tracy Wilkinson moves to issue \$500 civil penalty and 12 months probation. Second: Marshall Knox seconds the motion. Vote: 5-aye, 2-nay, 0-abstain, 0-recuse,1-absent. Motion passes by majority.
		Krzysztof Marcin Marcinkiewicz #11101021, Licensee
6.		Licensee Krzysztof Marcinkiewicz is present via phone.
	98445	Investigator Lisa Chavez presents the case to the board. Note for the record that the LLC is not associated with this case.
		Licensee Krzysztof Marcinkiewicz is sworn in and speaks to the board regarding his case.
		<b>Motion:</b> Trista Guzman Glover moves to adopt the findings of fact and conclusions of law. <b>Second:</b> Marshall Knox seconds the motion.



		<ul> <li>Vote: 7-aye, 0-nay, 0-abstain, 0-recuse,1-absent.</li> <li>Motion passes unanimously.</li> <li>Motion: Trista Guzman Glover moves to issue a disciplinary letter of concern.</li> </ul>		
		Second: Marshall Knox seconds the motion. Vote: 6-aye, 1-nay, 0-abstain, 0-recuse,1-absent. Motion passes by majority.		
		Synia K. Maine #19200417, Licensee		
		Licensee Synia Maine is present via phone and sworn in.		
7.	98489	Investigator Lisa Chavez presents the case to the board.		
		<b>Motion:</b> Chase Turrentine moves to dismiss the case. <b>Second:</b> Trista Guzman Glover seconds the		
		motion. <b>Vote:</b> 6-aye, 2-nay, 0-abstain, 0-recuse,0-absent. <b>Motion passes by majority.</b>		
Воа	Board Member Brandy Flores returns to the meeting at 11:35AM.			
		Sayde Nielsen #12201907, Licensee		
	98495	Licensee Sayde Nielsen is present via phone and sworn in.		
8.		Investigator Lisa Chavez presents the case to the board.		
		Motion: Brandy Flores moves to dismiss the case.		
		Second: Chase Turrentine seconds the motion. Vote: 6-aye, 2-nay, 0-abstain, 0-recuse,0-absent. Motion passes by majority.		
		Cayce Roberts #11402456, Licensee		
9.	98497	Licensee Cayce Roberts is present in the		



		<ul> <li>Investigator Lisa Chavez presents the case to the board.</li> <li>Licensee Cayce Roberts speaks to the board regarding her case.</li> <li>Motion: Brandy Flores moves to dismiss this case.</li> <li>Second: Trista Guzman Glover seconds the motion.</li> <li>Vote: 6-aye, 2-nay, 0-abstain, 0-recuse,0-absent.</li> <li>Motion passes by majority.</li> </ul>
a discu	ssion and deci	nongst board to make a note to agendize next month sion for the board to take direction on cases with nents in a salon suite.
10.	98498	<ul> <li>Nail-ed it Salon #SAES20662</li> <li>Uyen Hoang Phuong Kim #51405055, Licensee, Co-Owner</li> <li>Jason Hoon Kim, Co-Owner</li> <li>Co-Owner Uyen Hoang Phuong Kim is present via phone and sworn in.</li> <li>Investigator Lisa Chavez presents the case to the board.</li> <li>Motion: Chase Turrentine moves to adopt the findings of fact and conclusions of law.</li> <li>Second: Brandy Flores seconds the motion.</li> <li>Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent.</li> <li>Motion: Chase Turrentine moves to issue a disciplinary letter of concern.</li> <li>No second. Motion dies.</li> <li>Motion: Brandy Flores moves to issue \$250 civil penalty.</li> <li>Second: Marshall Knox seconds the motion.</li> </ul>
		Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent. Motion passes unanimously.



r		
		Karina Chavez #11401674, Owner
		Owner Karina Chavez is present via phone and sworn in.
		Investigator Keegan McConnell presents the case to the board.
		Motion: Tracy Wilkinson moves to adopt the findings of fact and conclusions of law. Second: Marshall Knox seconds the motion. Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent. Motion passes unanimously.
		Motion: Tracy Wilkinson moves to issue a \$500 civil penalty. Second: Nick Goodman seconds the motion. Vote: 5-aye, 3-nay, 0-abstain, 0-recuse,0-absent. Motion passes by majority.
		EM Salon #SCOS30616 Emma Nichols #11701143, Owner Owner Emma Nichols is present via phone and sworn in. Investigator Lisa Chavez presents the case to
12.	98510	<ul> <li>Motion: Tracy Wilkinson moves to adopt the findings of fact and conclusions of law.</li> <li>Second: Marshall Knox seconds the motion.</li> <li>Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent.</li> <li>Motion passes unanimously.</li> </ul>
		<ul> <li>Motion: Brandy Flores moves to issue a disciplinary letter of concern.</li> <li>Second: Trista Guzman Glover seconds the motion.</li> <li>Vote: 7-aye, 1-nay, 0-abstain, 0-recuse,0-absent.</li> <li>Motion passes by majority.</li> </ul>
13.	INSP-88319	Machados Barbershop #BBE-002600 Alejandro Machado #BAR-004774, Owner Paul Carrazco #SBA-001485, Student Barber
		Owner Alejandro Machado is present via



		<ul> <li>phone and sworn in. Paul Carrazco is not present.</li> <li>Investigator Helen Bordelon presents the case to the board.</li> <li>Motion: Marshall Knox moves to adopt the findings of fact and conclusions of law.</li> <li>Second: Tracy Wilkinson seconds the motion.</li> <li>Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent.</li> <li>Motion passes unanimously.</li> <li>Trista Guzman Glover asks if there is any previous history. There is no previous history.</li> <li>Motion: Tracy Wilkinson moves to issue a consent agreement with \$500 civil penalty.</li> <li>Second: Marshall Knox seconds the motion.</li> <li>Vote: 6-aye, 2-nay, 0-abstain, 0-recuse,0-absent.</li> </ul>
14.	INSP-88639	Mesa Barber School #BBC-BC-000093 Blanca Ramirez #BAR-001575, Owner Owner Blanca Ramirez is present in the room and sworn in. Investigator Alexandra Hill presents the case to the board. Owner Blanca Ramirez speaks to the board regarding the case. Discussion ensues regarding the history of prior barber board procedures and timelines on inspections. Motion: Trista Guzman Glover moves to dismiss the case. Second: Marshall Knox seconds the motion. Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent. Motion passes unanimously.
15.	INSP-88673	Curley Moe's Barbershop/Salon #BBE-001064 Alfred Celeya, Owner



		Motion: Gary Begley motions to send this case
		to a formal hearing or in the alternative accept the consent agreement previously offered by the board.
		Second: Marshall Knox seconds the motion.
		Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent. Motion passes unanimously.
		Dat Barber Brazin #BBE-002666 Brazin Mark Stroud #BAR-011879, Owner
		Owner Brazin Mark Stroud is present via phone and sworn in.
		Investigator Alexandra Hill presents the case to the board.
	INSP-88674	Owner Brazin Mark Stroud speaks to the board regarding the case.
16.		<b>Motion:</b> Marshall Knox moves to adopt the findings of fact and conclusions of law. <b>Second:</b> Brandon McFadden seconds the motion.
		Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent. Motion passes unanimously.
		<b>Motion:</b> Brandy Flores moves to issue a disciplinary letter of concern.
		Second: Trista Guzman Glover seconds the motion.
		Vote: 7-aye, 1-nay, 0-abstain, 0-recuse,0-absent. Motion passes by majority.
	INSP-88673	Taken out of order.
		Curley Moe's Barbershop/Salon #BBE-001064 Alfred Celeya, Owner
15.		Motion: Gary Begley moves to rescind previous
		motion to send the case to a formal hearing. Second: Marshall Knox seconds the motion.
		Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent. Motion passes unanimously.
		Owner Alfred Celeya is present via phone and



		sworn in. Tim Celeya, who is the son of Alfred, is also present via phone.
		Investigator Alexandra Hill presents the case to the board.
		Owner Alfred and Tim Celeya speak to the board regarding the case.
		The owner has been expired for almost 5 years. There are 4 months left to reestablish the license before they need to start over. Board Chair and Board Staff directs Owner to Licensing specialist, Lakesha Coleman, to get the license worked out and issued.
		<ul> <li>Motion: Gary Begley moves to continue this case to the next meeting.</li> <li>Second: Nick Goodman seconds the motion.</li> <li>Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent.</li> <li>Motion passes unanimously.</li> </ul>
		Youngtown Barbershop #BBE-000047 Albert Barayev #BAR-003107, Owner
		Licensee is not present.
17.	87291	<b>Motion:</b> Gary Begley motions to send this case to a formal hearing or in the alternative accept the consent agreement previously offered by the board.
		Second: Trista Guzman Glover & Brandy Flores
		second the motion. Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent. Motion passes unanimously.
		DMND Kuz#2 #BBE-002090
		Andrew J. Vargas #BAR-005655, Owner
18.	87505	<b>Motion:</b> Gary Begley motions to send this case to a formal hearing or in the alternative accept the consent agreement previously offered by the board.
		Second: Nick Goodman seconds the motion.



		1
		Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent. Motion passes unanimously.
		Angelita Vallejos #11502186, Owner
		Owner Angelita Vallejos is present via phone and sworn in.
		Investigator Cathy Bergeron presents the case to the board.
		Owner Angelita Vallejos speaks to the board regarding the case.
19.	98263	<ul> <li>Motion: Brandy Flores moves to adopt the findings of fact and conclusions of law.</li> <li>Second: Trista Guzman Glover seconds the motion.</li> <li>Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent.</li> <li>Motion passes unanimously.</li> </ul>
		Motion: Brandy Flores moves to issue a disciplinary letter of concern. Second: Marshall Knox seconds the motion. Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent. Motion passes unanimously.
		Christina Jhagroo #10327481, Licensee
20.	98390	This case was negotiated prior to the meeting.
		Elysian Nails & Spa #SNT18952 Phuong Hong Le #51100231, Owner
21.	98399	<ul> <li>Motion: Gary Begley motions to send this case to a formal hearing or in the alternative accept the consent agreement previously offered by the board.</li> <li>Second: Trista Guzman Glover seconds the motion.</li> <li>Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent.</li> <li>Motion passes unanimously.</li> </ul>
22.	98407	Celina Barajas #10327257, Licensee
		-



		This case was negotiated prior to the meeting.
23.	98426	Pedro Falcon #19918460, Licensee Continuance granted for the February 16, 2024 Board meeting.
24.	98307	Hair I Am #SCOS25843 Debbie Jacoboni #19600022, Owner Continuance granted for the February 16, 2024 Board meeting.
25.	98429	Stacy L. Bostrom #19700650, Licensee Continuance granted for the February 16, 2024 Board meeting.
26.	98464	Huu Phuoc Le #52100317, Licensee Continuance granted for the February 16, 2024 Board meeting.

#### IX. Call for Public Comment

Those wishing to address the Board do not need to request permission in advance; however, the Board may limit those persons speaking during this time to a reasonable number on any given public matter. In addition, each person wishing to address the Board will be given five (5) minutes to do so. Pursuant to A.R.S. § 38-431.01 (H), the Board can only take action on matters listed on the agenda. Action on public comment matters that are not listed on the agenda will be limited to directing staff to study the matter or to schedule the matter for further discussion at a later date.

#### There are no public comments.

X. Review, consideration, and possible action regarding Executive Director Migali's annual performance review. The Board may vote to go into Executive Session to discuss personnel matters pursuant to A.R.S. § 38-431.03 (A)(1)

Motion: Gary Begley moves to move into Executive Session at 1:10PM.
Second: Trista Guzman Glover seconds the motion.
Trista Guzman Glover will take board minutes, board staff and Assistant Attorney General will review the minutes.
Vote: 8-aye, 0-nay, 0-abstain, 0-recuse, 0-absent.
Motion passes unanimously.



The Board Members, Assistant Attorney General, and Executive Director leave the board room to enter into an Executive Session.

## The Board Members, Assistant Attorney General, and Executive Director return. Board Chair Gary Begley calls the Board Meeting back to order at 3:20PM.

Motion: Gary Begley motions to offer a raise based on the number discussed and decided in the Annual Review of the Executive Director within the Executive Session.
Second: Brandy Flores seconds the motion.
Vote: 8-aye, 0-nay, 0-abstain, 0-recuse,0-absent.
Motion passes unanimously.

#### XI. ADJOURNMENT

Motion: Trista Guzman Glover to adjourn the meeting at 3:21PM. Second: Brandy Flores seconds the motion. Vote: 8-aye, 0-nay, 0-abstain, 0-recuse, 0-absent. Motion passed unanimously. Meeting adjourned at 3:21PM.

Individuals who need reasonable accommodation to participate or who need information in an alternative format, may contact Amelia Heredia, ADA Coordinator, at (480) 547-0467.