

Katie Hobbs Governor Frank L. Migali Executive Director

MISSION STATEMENT

To protect the public's health and safety, our agency will license qualified schools, establishments, and individuals, and ensure compliance with state statutes and regulations.

VISION STATEMENT

Provide quality and timely service through world-class customer care.

Board Meeting Minutes

Arizona Barbering & Cosmetology Board Meeting May 19, 2023 | 8:30 a.m. 1740 W Adams St., Boardroom A Phoenix, AZ 85007

Board Members

Gary Begley Cosmetology School Owner <i>Chair</i>	Brandy B. Flores Public Member Secretary/ Treasurer	Earl "Nick" Goodman Public Member	Trista Guzman Glover Public Member	Marshall A. Knox Barber School Owner <i>Vice-Chair</i>
Vacant Public Member	Chase Turrentine Public Member	Tracy Mayfield Cosmetologist	Vacant Barber	

I. Call to Order & Pledge of Allegiance

Board Chair Gary Begley called the meeting to order at 8:30AM. The pledge of allegiance was recited.

II. Roll Call of Board Members & Board Staff

Roll call of staff members was taken. Roll call of the board members was taken.

Board Members Present:

Gary Begley, Cosmetology School Owner, Chair Marshall A. Knox, Barber School Owner, Vice-Chair Trista Guzman Glover, Public Member Earl "Nick" Goodman, Public Member



Tracy Mayfield, Cosmetologist

Board Members Absent:

Brandy B. Flores, Public Member, Secretary/Treasurer Chase Turrentine, Public Member

Board Staff Members:

Frank L. Migali, MBA, Executive DIrector Kelli Shepard, Deputy Director Bruce Bueno, Licensing & Customer Care Administrator Rosa Rodriguez, Compliance Administrator Heather Sanabria, Executive Staff Assistant Cathy Bergeron, Investigator Helen Bordelon, Investigator Lisa Chavez, Investigator Alexandra Hill, Investigator Keegan McConnell, Investigator Darnée Griffin, Program Project Specialist

Legal Counsel Present:

Mona Baskin, Assistant Attorney General Mark Harris, Independent Advisor

III. Board Business

The Board may vote to go into Executive Session to discuss personnel matters pursuant to A.R.S. § 38-431.03 (A)(1) or to obtain legal advice pursuant to A.R.S. § 38-431.03 (A)(3).

A. Discussion, Consideration and Possible Action on Approval of Regular Board Minutes for the February 17, 2023 meeting.

Motion: Marshall Knox moved to approve the Board Minutes from the February 17, 2023 meeting. Second: Trista Guzman Glover seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.

B. Discussion, Consideration and Possible Action on Approval of Regular Board Minutes for the April 21, 2023 meeting.

Motion: Trista Guzman Glover moved to approve the Board Minutes from the April 21, 2023 meeting.

Second: Marshall Knox seconds the motion. **Vote:** 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. **Motion passed unanimously.**



C. Board Member Declaration of Conflict of Interest. There are no conflicts of interest.

D. Welcome to Visiting Barber and Cosmetology Students and Instructors.

Board Chair Gary Begley welcomes all students and has each school introduce themselves. The schools include Gateway Community College & Image Institute.

IV. Complaint Review/Consent Agenda (Step 1)

The Consent Agenda items may be considered for approval as a single action unless a Board Member or any other interested party wishes to remove the item for discussion. The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State or Federal law on all agenda items under Steps 1 and 2 pursuant to A.R.S. § 38-431.03 (A)(2).

1.	2023-BAR-0013	Royal Cutz Barber and Salon#BBE-002111 Ahmad Ghassan Badwan #BAR-010416
2.	96310	Monaco Nails#SNT10721 Hien Huynh, Owner
3.	96313/96314	Marvel Nails #'s SNT19173 & SAES20924 Tuan Ben Luong #51500077, Owner
4.	97763	Another Level Barbershop #SCOS32532 Morrow Family Enterprises Inc., Owner Renita Linett Morrow, Chairperson Michael Morrow, Director
5.	97865	American Leadership Academy #CSL00244 American Leadership Academy Inc., Owner Sterling Tanner, President Ralph Pew, Vice President
6.	98006	Lacquer Nails & Spa #SNT19651 Visage AZ LLC, Owner Kristina Huang #51700157, Member
7.	98056	American Leadership Academy #CSL00244 American Leadership Academy Inc., Owner Sterling Tanner, President Ralph Pew, Vice President
8.	98078	Dip'd Life #SNT19848 Jessica M. Crampton #51405381, Owner
9.	98113	Nailit Salon & Spa #SNT19627

A. Recommended Dismissals A.R.S. § 32-573 (B) (1).



		Nailit Salon & Spa LLC, Owner Hung Nguyen #19800045, Member
10.	98114	Nailcessity Spa #SNT18113 Hung Nguyen #50100131, Owner
11.	98115	Salon Zen #SCOS19774 Conrad Salon LLC, Owner Lorraine Conrad #BAR-002921, Member Robert Conrad, Member
12.	98116	Great Clips #SCOS14577 Bell Hair Inc., Owner Paul E. Neumayer, Director
13.	98136/98137	Central Nails #'s SNT18795 & SAES20286 Central Nails LLC, Owner Olalekan Okubena, Manager Suzie Lam #'s 30200123 & 59900062, Manager
14.	98138	Gemz Nail Salon & Spa #SCOS32887 Gemz Nail Salon & Spa LLC, Owner Leticia J. Aguila #11402019, Member
15.	98162	Sweetcheeks Wax Parlor #SAES20756 Kelly Bo LLC, Owner Kelly Bolen #39921287, Member/Manager
16.	98164	LK Nail and Spa #SNT19123 LK Nail and Spa Inc., Owner Kim Thoa Thi Huynh #51200317, Director
17.	98189	Peace Out Salon #SCOS28933 Peace Out Salon LLC, Owner Jessica D. Peace #11400107, Manager
18.	98198	Barlon the Salon of Diversion #SCOS16363 Barlon the Salon of Diversion LLC, Owner Cathay Walter #18801099, Member/Manager
19.	98217	Great Clips #1592 #SCOS29163 Bell Hair Inc., Owner Paul E. Neumayr, Member
20.	2022-BAR-0045	Starship Barber & Beauty Salon #BBE-000690 Ronald Penton, Owner

Motion: Trista Guzman Glover moved to accept the staff recommendations for dismissal of the referenced 20 cases.

Second: Marshall Knox seconds the motion.



Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. **Motion passed unanimously.**

B. Recommended Non-Disciplinary Letter of Concern A.R.S. § 32-573 (B)(2).

1.	98064	Modern Muse Salon #SCOS31808 Modern Muse Salon LLC, Owner Ann Margaret Hughes #10124373, Member
2.	98074/98075	Creative Nail & Tanning #'s SNT19369 & SAES21365 Trang Thi Thuy Trieu #11500608, Owner
3.	98084	Z Beauty Bar #SCOS31238 Z Beauty Bar LLC, Owner Zamira Osorio Valenzuela, Member
4.	98096 & 98091	New Image Salon & Barber Shop# Jessica Lopez Robles #P42001410, Member Naylei Gordillo #P42001024, new owner
5.	98159	Reagan's Light #SCOS32785 Reagan's Light LLC, Owner Amy Norris, Member Ryan Norris, Member Megan Freund #11000247, Manager
6.	98160 & 98173	Toan Pham #11101017, New owner Ngoc Pham #50300112, Prior owner Hapi Nails #SNT20318
7.	98166	Primp and Blow High Street #SCOS24456 Primp and Blow High Street LLC, Owner Melodi Harmon, Member/Manager Jade Duplessie #11501655, Manager
8.	98197	Cosmos Salon and Med Spa #SCOS25750 MERS Investments LLC, Owner Eric Morga, Member Musinka Morga, Member
9.	98199	Hunter's Barbershop #SCOS28862 Hunter's Barbershop LLC, Owner Teri Hundt, Member Jimmie Lee Hunter III, Member
10.	98221	Arizona Hair Co #31 #SCOS13188 SAN-Mar ENT LTD, Owner Paula D. Denis #18022767, President



11.	98222	Shear Genius Salon #SCOS25251 Tasha Scott #10332489, Owner
12.	98223	OMG Nails and Spa #SNT18920 Lin Lakeman Group LLC, Owner Vorleak Lin, Member Jared Lakeman, Member
13.	98224/98225	Lexor Nails & Spa #'s SNT19329 & SAES21260 Sania Hongh Nguyen #'s 50600325 & 30800795, Owner
14.	98226	Value Cuts Haircutters #SCOS26012 Mario E. Macias #19815989, Owner
15.	98229/98230	Palace Nails & Spa #'s SNT20030 & SAES22905 Vivian Nguyen #51900708, Owner
16.	98231	Awsum Salon #SCOS26558 Christoper Chapin #10021173, Owner
17.	INSP-85020	Gentlemen's Edge Barbershop #BBE-001459 Gentlemen's Edge Barbershop LLC, Owner David Gandalera #BAR-002353, Manager Joseph Madrid #BAR-005576, Manager

Motion: Marshall Knox moved to accept the staff recommendations to issue non-disciplinary letters of concern for the referenced 17 cases.

Second: Tracy Mayfield seconds the motion.

Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent.

Motion passed unanimously.

D. Recommended Informal Interview or Negotiation Terms A.R.S. § 32-573 (C) (D).

1	82871 & 97859	Orony's Beauty & Barber Salon #BBE-00786 Orony's Beauty & Barber Salon #SCOS25304 Maria Oronia #BAR-003494, Owner
2	84549	Trust Lounge Barber Shop #BBE-001885 Anthony John Ochoa #BAR-010237, Owner
3	98065	Palabra Collective #SCOS25779 Palabra Collective LLC, Owner Jorge Torres #10901003, Member
4	98090	Sunflower Nails and Spa #SNT19359 Sunflower Nails and Spa LLC, Owner Kim Ha Dang #11601144, Member
5	98099	Hair Design by Amy #SCOS31071



		Amy A. Mohr Statler #10601315, Owner
6	98121	Quanna Coahran #18428275, Licensee
7	98123	Jessica Green #11901252, Allison Parson #11401019
8	98146 & 98147	Pink Polish Hair Nails Skin #'s SNT19677 & SAES22000 Long Xugen Business Development LLC, Owner Nina Dieu #'s 51900513 & 31901133, Member
9	98152	Elegance Nails & Spa #SCOS30742 Elegance Nails & Spa LLC, Owner Jady Ho #11402428, Member
10	98154	Above and Beyond Nails and Spa #SNT19113 Than Van Nguyen #50400445, Owner
11	98155	Serenity Nail Salon #SNT18508 Serenity Nail Salon LLC, Owner Gary Amole, Member Hong T. Le #50700125, Member/Manager
12	98175	Fawn Phuong Doan #50100143, Licensee
13	98176	Hoang T. Le #52200191, Licensee
14	98177	Hoangvy Vu #'s 50300350 & 31500724, Licensee
15	98178	My Hang Nguyen #50400414, Licensee
16	98179	My Linh Thi Nguyen #50500629, Licensee
17	98180	Ivy Hong Truong #50501564, Licensee
18	98181	Ly T. Vo #'s 52200190 & 32200590, Licensee
19	98182	Chau Kim Quach #'s 51405326 & 31600387, Licensee
20	98183	Khamsouk Thoummasouk #51900545, Licensee
21	98184	Tina Dang #50500818, Licensee
22	98185	Chuong Van Vo #51300635, Licensee
23	98186	Hue T. Nguyen #'s 50100344 & 30300120, Licensee
24	98187	Kieu N. Le #'s 50700286 & 31300408, Licensee
25	98190	Shelia's Elegant Nails & Hair Salon #SCOS6115 Shelia Rodriguez #59601006, Owner



26	98191	Marlene F. Berumen #17112573, Licensee
27	98192	Linda L. Pastor #16708220, Licensee
28	98193	Adrianne G. Chesley #10501113, Licensee
29	98194	Gloria J. Frantom #18600814, Licensee
30	98195	Hilda T. Curiel #19000754, Licensee
31	98196	Adriane Dorame #51500146, Licensee
32	98200	Park Jun Beauty Lab #SCOS30040 KB Beauty Lab LLC, Owner Myung-Joo Shin, Member Keumbit Hwang #12100053, Member
33	98201	Kinh Do Hair Design #SCOS25984 Kinh Do Hair Design LLC, Owner Thien Nguyen, Member Holly Pham #11001104, Member
34	INSP-085042	Oscar A. Medina #BAR-004298, Licensee
35	INSP-085384	Jose Cordova Leyva #BBE-01430 Jose Cordova Levya #BAR-003805, Owner

Motion: Trista Guzman Glover moved to accept the staff recommendations to send the 35 referenced cases to an informal interview or accept the negotiation terms offered by the board.

Second: Marshall Knox seconds the motion. **Vote:** 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. **Motion passed unanimously.**

The Board adjourned for a recess at 8:38AM.

The Board resumed and called the meeting back to order at 9:00AM.

V. Items for Board Review, Discussion, and Possible Action - 9:00 a.m.

The Board may go into Executive Sessions for the purpose of obtaining legal advice from the Board's attorney on any of the agenda items under Step 3 pursuant to A.R.S. § 38.431.03 (A)(3).

The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State of Federal Law on all agenda items under Step 3 pursuant to A.R.S. § 38-431.03 (A)(2).

A. Review, Discussion and Possible Action on Motion to Deem pursuant to A.R.S. § 32-573 (E).



		Regal Nails #'s SNT19729 & SAES22119 Henry T. Nguyen #50700543, Owner
		Assistant Attorney General Mona Baskin is present to represent the State of Arizona.
		Licensee is not present.
		Mona Baskin presents the states oral argument. The state requests to grant the motion to deem allegations admitted, adopt the findings of fact and conclusions of law, and issue a \$250 civil penalty to be paid within 30 days or revoke the license.
		Motion: Tracy Mayfield moves to grant motion to deem allegations admitted in the formal hearing complaint. Second: Marshall Knox seconds the motion. Roll Call Vote:
		Gary Begley AYE
		Marshall A. Knox AYE Trista Guzman Glover AYE
		Tracy Mayfield AYE
		Earl "Nick" Goodman AYE
	97181/	Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.
1.	97182	Metion: Trists Ourman Clover mayor to adopt the
		Motion: Trista Guzman Glover moves to adopt the findings of fact and conclusions of law based on the
		states allegations in the complaint.
		Second: Marshall Knox seconds the motion. Roll Call Vote:
		Gary Begley AYE
		Marshall A. Knox AYE Trista Guzman Glover AYE
		Tracy Mayfield AYE
		Earl "Nick" Goodman AYE
		Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.
		Motion: Tracy Mayfield moves to issue discipline of \$250 civil penalty to be paid within 30 days or the license will be revoked.
		Second: Marshall Knox seconds the motion.
		Roll Call Vote: Gary Begley AYE
		Marshall A. Knox AYE
		Trista Guzman Glover AYE
		Tracy Mayfield AYE
		Earl "Nick" Goodman AYE



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		Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.
		Taylor Boykins #11402183
		Assistant Attorney General Mona Baskin is present to represent the State of Arizona.
		Licensee is not present.
		Mona Baskin presents the states oral argument. The state requests to grant the motion to deem allegations admitted, adopt the findings of fact and conclusions of law, and issue \$600 civil penalty to be paid within 30 days and if not paid, have the license revoked.
		Motion: Marshall Knox moves to grant motion to deem allegations admitted in the formal hearing complaint. Second: Tracy Mayfield seconds the motion. Roll Call Vote: Gary Begley AYE
		Marshall A. Knox AYE Trista Guzman Glover AYE
		Tracy Mayfield AYE Earl "Nick" Goodman AYE
2.	97225	
		Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.
		Motion: Marshall Knox moves to adopt the findings of fact and conclusions of law based on the states allegations in the complaint. Second: Tracy Mayfield seconds the motion. Roll Call Vote:
		Gary Begley AYE
		Marshall A. Knox AYE
		Trista Guzman Glover AYE
		Tracy Mayfield AYE
		Earl "Nick" Goodman AYE
		Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.
		Motion: Marshall Knox moves to impose disciplinary action of \$600 civil penalty to be paid within 30 days or the license will be revoked. Second: Tracy Mayfield seconds the motion. Roll Call Vote:
		Gary Begley AYE
		Marshall A. Knox AYE



		Trista Guzman GloverAYETracy MayfieldAYEEarl "Nick" GoodmanAYEVote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent.Motion passed unanimously.
3.	97477	
		Motion: Marshall Knox moves to impose disciplinary action of a \$500 civil penalty to be paid within 30 days or the license will be revoked.



Second: Tracy Mayfield seconds the motion.Roll Call Vote:Gary BegleyAYEMarshall A. KnoxAYETrista Guzman GloverAYETracy MayfieldAYEEarl "Nick" GoodmanAYEVote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent.Motion passed unanimously.	
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B. Review, Discussion and Possible Action on Compliance with Consent Agreement Pursuant to A.R.S. § 32-572 (A) (9).

		Christing Colleges #11101570 Licenses
		Christina Gallegos #11101579, Licensee
		Licensee is not present.
1.	96600	Compliance Supervisor Rosa Rodriguez requests that the case be administratively closed.
		Motion: Tracy Mayfield moves to accept staff recommendations to administratively close the case. Second: Marshall Knox seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.

VI. Informal Interview A.R.S. § 32-573 (C) (D) (Step 2).

A. Without Negotiation Options

1.	97809	Toni & Guy Hairdressing Academy #CSL147 International School of Cosmetology, Owner Richard Posell, Member
		Compliance Supervisor Rosa Rodriguez informs the board that this case will be continued.

B. With Negotiation Options



Board Chair Gary Begely swears in the board staff.

	INSP-82071	Terrence Bryant, Member #BAR-001847 Terrence & Cindi Bryant LLC, Owner Cindi Bryant, Member
		Cindi Bryant is present via phone and sworn in.
		Investigator Helen Bordelon presents the case.
1.		Motion: Tracy Mayfield moves to adopt the findings of fact and conclusions of law. Second: Marshall Knox seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.
		Motion: Marshall Knox moves to issue discipline of 12 months of probation and a \$500 civil penalty to be paid within the 12 month probation period. Second: Nick Goodman seconds the motion. Vote: 4-aye, 1-nay, 0-abstain, 0-recuse, 2-absent. Motion passed.
	97926	Dip Nail and Spa by Kim #SNT19918 Kim Oanh La #51900148, Owner
		Kim Oanh is present in the room and sworn in. An interpreter, hired by the board, is present to provide interpreting services for the owner.
		Investigator Cathy Bergeron presents the case.
2.		Motion: Marshall Knox moves to adopt the findings of fact and conclusions of law. Second: Tracy Mayfield seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.
		Motion: Tracy Mayfield moves to issue discipline of \$250 civil penalty and 12 month probation period with early termination upon penalty being paid. Second: Nick Goodman seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.
3.	97988	Salon 520 Beauty Lab #SCOS28554 Salon 520 Beauty Lab LLC, Owner Un Kyong Kwon #11800382, Member
		Un Kyon Kwon is present in the room and sworn



		in.
		Investigator Helen Bordelon presents the case.
		 Motion: Tracy Mayfield moves to adopt the findings of fact and conclusions of law in regards to the license being outdated. Second: Marshall Knox seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.
		 Motion: Tracy Mayfield moves to issue discipline of \$150 civil penalty for the license being expired for 16 months. Second: Nick Goodman seconds the motion. Vote: 3-aye, 2-nay, 0-abstain, 0-recuse, 2-absent. Motion passed.
	98000	Tracy H. Eihausen #'s 59920334 & 30600188, Licensee
		Tracy Eihausen is present in the room and sworn in.
4.		Investigator Lisa Chavez presents the case.
		Motion: Gary Begley moves to continue the case for 60 days for further investigation. Second: Marshall Knox seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.
	98068	Island Nails 1 #SNT20283 Island Nails 1 LLC, Owner Alex Nguyen #11300087, Manager
		Alex Nguyen is present in the room and sworn in.
5.		Investigator Keegan McConnell presents the case.
		Motion: Tracy Mayfield moves to adopt the findings of fact and conclusions of law. Second: Nick Goodman seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.
		Motion: Tracy Mayfield moves to issue discipline of \$250 civil penalty.



		Second: Marshall Knox seconds the motion. Vote: 4-aye, 1-nay, 0-abstain, 0-recuse, 2-absent. Motion passed.
6.	97864	 Unique by N8ture #SCOS30771 Unique by N8ture LLC, Owner Taiwan D. Crews, Member Taiwan D Crews is present via phone and sworn in. Executive Director Frank Migali reviews and confirms LLC Attestation via phone with owner. Investigator Cathy Bergeron presents the case. Motion: Tracy Mayfield moves to adopt the findings of fact and conclusions of law. Second: Marshall Knox seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion: Tracy Mayfield moves to issue a disciplinary letter of concern. Second: Marshall Knox seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent.
7.	97984	Angelica Marie Nunez #12101272, Licensee Licensee is not present. Motion: Gary Begley moves case to a formal hearing. Second: Marshall Knox seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.
8.	97985	Jasmine Berthold #32101075, Owner The above reference case was continued.
9.	82063	Vlad the Barber #BBE-02095 Vladimir Yagudayev #BAR-002050, Owner The above reference case was continued.
10.	INSP-083749	Certified Barbershop #BBE-002043 Amoldo Martinez Cota BAR-004266, Owner The above reference case was continued.



VII. Call for Public Comment

Those wishing to address the Board do not need to request permission in advance; however, the Board may limit those persons speaking during this time to a reasonable number on any given public matter. In addition, each person wishing to address the Board will be given five (5) minutes to do so. Pursuant to A.R.S. § 38-431.01 (H), the Board can only take action on matters listed on the agenda. Action on public comment matters that are not listed on the agenda will be limited to directing staff to study the matter or to schedule the matter for further discussion at a later date.

No public comment.

VIII. ADJOURNMENT

Motion: Marshall Knox moves to adjourn the meeting. Second: Tracy Mayfield seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously. Meeting adjourned at 10:46AM.

Individuals who need reasonable accommodation to participate or who need information in an alternative format, may contact Amelia Heredia, ADA Coordinator, at (480) 889-2958.