

Arizona Barbering & Cosmetology Board 1740 W Adams St • #4400 • Phoenix, AZ 85007 https://bcb.az.gov/ • 480-784-4539

Frank L. Migali

Executive Director

Douglas A. Ducey Governor

MISSION STATEMENT

The purpose of the Arizona Barbering and Cosmetology Board is to ensure the public is protected from the incompetent practice of barbering and cosmetology by establishing minimum qualifications for entry into these professions and swift and effective discipline for those practicioners who violate barbering or cosmetology statutes of rules adopted pursuant to those statutes.

Board Minutes

Arizona Barbering & Cosmetology Board Meeting
October 21, 2022 | 9:00 a.m.
1740 W Adams St., Boardroom C
Phoenix, AZ 85007
Virtual Access

Video call link: https://meet.google.com/tdc-fyot-rye
Or dial: (US) +1 501-991-4132 PIN: 842 048 012#

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public and to members of the Arizona Barbering and Cosmetology Board that the Board will hold a meeting open to the public on the date and at the time indicated above. The Board reserves the right to change the order of the items on the agenda, except for those matters set for a specific time. Informal interviews and formal hearing matters are scheduled to be heard during specific time blocks. Please note that the recommendations listed on the agenda do not become final until adopted by the Board. The Board has the authority to accept, reject or modify any recommendation listed on the agenda. The Board may vote to go into Executive Session for the purpose of obtaining legal advice on any of the agenda items pursuant to A.R.S. § 38.431.03 (A)(3).

Board Members

Gary Begley Cosmetology School Owner Chair	Brandy B. Flores Public Member Secretary/ Treasurer	Earl "Nick" Goodman Public Member	Trista Guzman Glover Public Member	Marshall A. Knox Barber School Owner Vice-Chair
Samuel LeDoux Public Member Chase Turrentine Public Member		Vacant Cosmetologist	Vacant Barber	



The Agenda for the meeting is as follows:

I. Call to Order & Pledge of Allegiance

Board Chair Gary Begley called the meeting to order at 9:02 AM. The pledge of allegiance was recited.

II. Roll Call of Board Members & Board Staff

Board Members Present:

Gary Begley, Cosmetology School Owner, Chair
Marshall A. Knox, Barber School Owner, Vice-Chair, participated by phone
Brandy B. Flores, Public Member, Secretary/Treasurer, arrived at 10:00 AM
Trista Guzman Glover, Public Member
Samuel LeDoux, Public Member
Chase Turrentine, Public Member

Board Members Absent:

Earl "Nick" Goodman, Public Member

Board Staff Present:

Frank L. Migali, MBA, Executive Director
Bruce Bueno, Licensing & Customer Care Administrator
Rosa Rodriquez, Compliance Administrator
LaKesha Coleman, Licensing Specialist
Isabella Neal, Communications Administrator
Betsy Long for Heather Sanabria, Executive Staff Assistant

Legal Council:

Mona Baskin, Assistant Attorney General

III. Board Business

The Board may vote to go into Executive Session to obtain legal advice pursuant to A.R.S. § 38-431.03 (A)(3).

A. Discussion, Consideration and Possible Action on Approval of Regular Board Minutes for the July 15, 2022 and September 16, 2022 board meetings.

July Board meeting minutes were tabled due to lack of quorum.

September Board meeting minutes-

Motion: Member Flores moved to approve the the Board Minutes from the September 16, 2022

Board meeting.

Second: Member Glover seconds the motion **Vote:** 6-aye, 0-nay, 0-abstain, 0-recuse, 1- absent



- **B.** Board Member Declaration of Conflict of Interest. No conflicts of interest were declared.
- **C.** Welcome to Visiting Barber and Cosmetology Students and Instructors.

IV. Executive Director Report

A. Report and Discussion on Agency Departments.

- a. Six Month Successes
- b. Financial Update September 2022
- c. Board Membership, New Appointment(s)
- d. Staffing Update
- e. Testing Update and Data
- f. Overall Licensing Update
- g. Next Meeting November 18, 2022
- h. Legislative Update

V. Complaint Review/Consent Agenda (Step 1)

The Consent Agenda items may be considered for approval as a single action unless a Board Member or any other interested party wishes to remove the item for discussion. The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State or Federal law on all agenda items under Steps 1 and 2 pursuant to A.R.S. § 38-431.03 (A)(2).

A. Recommended Application Denials A.R.S. § 32-572.

Motion: Member Guzman-Glover moved to follow the staff recommendations for application denials

Second: Member LeDoux seconds the motion **Vote:** 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent.

Motion passed unanimously.

B. Recommended Dismissals A.R.S. § 32-573 (B) (1).

1	97366/97367	Desert Nail Spa at PV #'s SNT19211 & SAES21005 TNS Partners LLC, Owner Khai Q. Pham, Member DHS Partners LLC, Member
2	97753	Lava Nails #'s SNT15162 & SAES15139 Steven Thanh Nguyen #59600995, Owner
3	97788	Campbell Spa Nails #'s SNT14859 & SAES15313 Chi-Huong Thi Nguyen #30500460, Owner
4	97789	Le's Nails & Spa of Casa Grande #SNT18544 Thanh Luong #50600693, Owner



5	97790	Arizona Academy of Beauty #CSL6 Arizona academy of Beauty Inc., Owner Stewart White, Member Carey White, Member
6	97791/97792	Stephanie Alderete Studio #SCOS31326 Stephanie Alderete Studio LLC, Owner Stephanie Alderete #10224558, Member

Motion: Member Guzman-Glover moves to accept the staffing recommendation.

Second: Member LeDoux seconds the motion. **Vote:** 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent.

Motion passed unanimously.

C. Recommended Non-Disciplinary Letter of Concern A.R.S. § 32-573 (B)(2).

1	97361	Danielle Jenkins #11500978
2	97375	Luxe Appeal Studios #SCOS31966 Luxe Appeal Studios LLC, Owner Zaneta Burns #11400085, Member
3	97391	J'Adore Salon #SCOS28385 Torres and Ornelas Family Enterprises LLC, Owner Mayra Ornelas #11000215, Member Victor Manuel Torres, Member
4	97399/97400	Love Nail and Wax #SNT19508 & SAES21620 Julie Pham #30400567, Owner
5	97644	Smartstyle2 #SCOS29777 Kairali Creations Corporation Thomas Karakkattu Chako, Director Shiny Susan Thomas, Director
6	97645	Fantastic San's 18 #SCOS27268 Tray Tray Cuts Inc., Owner Tracy J. Marrs #10502150, Director Michael Marrs, Director
7	97646	Sport Clips AZ 137 #SCOS28821 Lee Hill Investments LLC, Owner Val Hill, Member Jared Lee, Member
8	97647	Hair by Linda Calles #SCOS30219 Linda A. Calles #17713427, Owner
9	97648	Krista Studio Salon #SCOS28815



		Kristine L. Severson #18400218, Owner
10	97649	Marney Curly #SCOS27374 Marney J. Schoenfield #10332495, Owner
11	97651	Mara Kogan Hair Design #SCOS26659 Mara Kogan #19601209, Owner
12	97653	Hair by Shelly Salon #SCOS25777 Shelley A. Marine #19301144, Owner
13	97658	Olivia's Beauty Bar & Boutique #SCOS32007 Olivia Basil #31700034, Member Christopher Nicholson, Member
14	97667	Emily D. Armijo #11501553
15	97669	Martha E. Campbell #19101075
16	97677	Donna Jean #SCOS19001 Donna Jean Salon LLC, Owner Donna J De Matio #17213707, Member
17	97678	E Clips Salon #SCOS24589 Erica C. Meshinsky #19600085
18	97679	Queen Nails #SNT19392 Kevin T. Dinh #50400658, Owner
19	97698	The Skin Café #SAES21697 The Skin Café LLC, Owner Tamra Reinelt #31100114, Member
20	97700	Suede by Michelle Bilbrey #SCOS23074 Michelle L. Bilbrey #18800334, Owner
21	97764 & 97765	Carlos Alberto Vasques #11401610, Licensee Jennifer Kay Holden, #11300037
22	97768/97769	Care Nails & Spa #SNT18094 & SAES19091 Linda Thai #10701018, Owner
23	97774	Gelax Nails and Spa #SNT20015 Jasmine Carpe Diem LLC, Owner Erin Le #'s 51100530 & 31700068, Member
24	97784	Tint Hair Studio #SCOS30538 Tint Hair Studio LLC, Owner Catherine A. Rocha #19600554, Manager Samantha Braiterman #19100686, Manager
25	97785	Bella Nails & Spa by Henry #SNT18153 Bella Nails & Spa by Henry Le LLC, Owner Henry Le #51400207, Member



		Lisa Nguyen #51600571, Manager
26	97798	Aundria June Hair Artistry #SCOS31571 Aundria June Hair Artistry LLC, Owner Aundria June Shotts, Member
27	97806/97807	Pink Nails & Spa #SNT19846 & SAES22371 DK Nail & Spa LLC, Owner Dat Nguyen #50700877, Member Kim Tran #50700889Member

Motion: Member Guzman-Glover moves to accept staffing changes

Second: Member LeDoux seconds the motion. **Vote:** 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent.

Motion passed unanimously.

D. Recommended Informal Interview or Negotiation Terms A.R.S. § 32-573 (C) (D).

1	97203	Family Nails & Spa #SNT18282 Nicholas Han Nguyen #50600786, Owner
2	97205	LA Nails and Spa #SCOS31469 Alpha Box LLC, Owner Tommie N Ho #516000064, Member
3	97210	Beautique 41 3 #SCOS26451 Beautique 41 3 LLC, Owner Erika Adeliade #11401241, Member
4	97211	Your Nail & Spa #SNT18006 Your Nail & Spa LLC, Owner Jennifer Ngo #10701827, Member
5	97212	N Perfect Nail & Spa #SNT18593 N Perfect Nail & Spa LLC, Owner Nancy Nguyen #50331246, Member
6	97217	AR's Barber Shop #SCOS28828 AR's Barber Shop LLC, Owner Alan R. Nunez, Member
7	97373	Tangled Up #SCOS21216 Debra Lamarche #19918695, Owner
8	97379	Pinky Nails and Spa #SNT19919 Pinky Nails and Spa by Cindy LLC, Owner Kevin Nguyen, Member
9	97387	Great Clips #6336 #SCOS15331 Kula Inc., Owner



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		Michael Dicarlo, Member Ruby Mai Quintana #11002964, Member
10	97392	Lana's Nails Spa #SNT19518 Alex Nguyen #50900326, Owner
11	97394	Van Nails #SNT14889 Van Dit Tran #50401364, Owner
12	97395/97396	Pinky Nails & Spa #'s SNT19569 & SAES21773 Pinky Nails & Spa T & L LLC, Owner Lan T Nguyen #'s 51300092 7 31500226 Tuan V Mai, Member
13	97397	Pretty Nails & Spa by Siu #SCOS31932 Thu Thuy Nguyen #50100627, Owner
14	97565/97573	Regal Nails #SNT15302 & SAES16299 Yvan Le #50000632, Owner
15	97652	TLC Salon Services #SCOS29096 TLC Salon Services LLC, Owner Theresa Cordo #17819596, Member
16	97671	Gulick Bros Hair #SCOS27123 Charles W. Gulick #17921252, Co-Owner David C. Gulick #17819749, Co-Owner
17	97771	Mirabella Studio 256#SCOS26253 Kathleen Hamilton #11001820, Owner
18	97779	Creations by Gina #SCOS14891 Gina Gonzales #10327999, Owner/Manager
19	97782	Smart Style #SCOS28380 1BZMAN LLC, Owner Svetlana Zavalkovskiy, Member Boris Zavalkovskiy, Member Wenzdae Kenworthy #11601944, Manager
20	97794	Studio Jord #SCOS31317 April Jord #19400135, Owner
21	97796	JJ Beauty Institute #CSL00182 JJ Beauty Institute LLC, Owner Jose A. Hernandez, Member

Motion: Member Guzman-Glover moves to accept staff recommendations for cases to move to an informal interview or negotiation terms.

Second: Member LeDoux seconds the motion. **Vote:** 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent.

Motion passed unanimous



VI. Items for Board Review, Discussion, and Possible Action

The Board may go into Executive Sessions for the purpose of obtaining legal advice from the Board's attorney on any of the agenda items under Step 3 pursuant to A.R.S. § 38.431.03 (A)(3).

The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State of Federal Law on all agenda items under Step 3 pursuant to A.R.S. § 38-431.03 (A)(2).

A. Review, Discussion and Possible Action on Appeal from a Denial of Application.

None

B. Review, Discussion and Possible Action on Motion to Deem A.R.S. § 32-573 (E).

None

C. Review, Discussion and Possible Action on Barbering Application pursuant to A.R.S. § 32-322(D).

		Hugo Valdez, Applicant
1	APP-00935117	Motion: Member Turrentine moves to grant license Second: Member Guzman Glover seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously
		Juan Verdugo, Applicant
2	APP-00935118	Motion: Member Turrentine moves to grant license Second: Member Guzman Glover seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously

D. Report, Discussion and Possible Action on Opening a Complaint Pursuant to A.R.S. § 32-572 (A) (2) (6) (B) (C) (2) (D) and A.R.S. § 32-573 (A).

None

E. Review, Discussion and Possible Action on Respondent's Letter following Orders of Revocation.

None



F. Review, Discussion, and Possible Action to Amend Allegations of Statutory and Rule Violations in a Matter Moved to Formal Hearing.

None

G. Formal Hearing Pursuant to A.R.S. § 32-573 (D) or in the Alternative Accept Signed Consent Agreement for Voluntary Revocation of License Pursuant to A.R.S. § 32-573 (E).

None

H. Review, Discussion, and Possible Action to rescind motion to Formal Hearing and possible action to accept staff recommendations to dismiss due to lack of evidence to support allegations

None

I. Review, Discussion, and Possible Action to rescind motion to Informal Interview with Negotiation Options and possible action to accept staff recommendations to issue a Non-Disciplinary Letter of concern.

1	97661/97662	Golden Nail & Spa + Wax #'s SNT18649 & SAES19991 Golden Nail & Spa + Wax LLC, Owner Vu Nguyen #50700076, Member
		Motion: Member Guzman Glover moves to accept staff recommendations Second: Member Turrentine seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously

J. Review, Consideration and Possible Action on Motions for Rehearing/Review A.R.S. § 41-1092.09 and A.A.C. R4-10-115.

None

K. Review, Discussion and Possible Action on Compliance with Consent Agreement Pursuant to A.R.S. § 32-572 (A) (9).

1	97234	Christina Devido #11800341, Licensee
		Motion: Member Turrentine moves to close case Second: Member Guzman Glover seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously



VII. Informal Interview A.R.S. § 32-573 (C) (D) (Step 2).

A. Without Negotiation Options - 10:00 a.m.

1	96875/96876 97748 97772 97664/97665 97803	Motion: Chair Begley moves to go to a formal hearing for
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B. With Negotiation Options - 10:00 a.m.

1	97334	Kelly D Nails #SNT18487 Kelly D Nails LLC by Duc Thi Nguyen, Owner Kiem Tran #50200031, Member Motion: Member B. Flores moves to adopt findings Second: Member Turrentine seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously Second Motion: Member Flores moves to disciplinary letter of concern Second: Chase Turrentine seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously
2	97696	Esmeralda Lugo Martinez #51900701 Motion: Member Turrentine moves to accept findings of fact Second: Member Flores seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously Second Motion: Member Turrentine moves to disciplinary letter of concern Second: Member Flores seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously



3	97200	Lux's Nails Spa #'s SNT18799 & SAES21138 Lux Nails Spa LLC, Owner Andy Ngoc Nguyen #50700701, Member
		Motion: Brandy B. Flores moves to adopt findings of staff Second: Chase Turrentin seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously
		Second Motion: Member Flores moves to offer consent agreement with other conditions Second: Member Guzman Glover seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously
		Amending Motion: Member Flores moves to formal hearing Second: Chair Begley seconds the motion Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously
		Meeting recess called from 9:49 AM - 10:02 AM
4	97257	Boardroom Salon for Men #SCOS29893 TBS-N-Tempe Collective LLC, Owner Bruce Schultz, Manager Marissa Valles, Regional Director
		Motion: Member Turrentine moves to formal hearing Second: Member LeDoux seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously
		John Hamilton #19700744, Licensee
5	97298	Motion: Member Flores moves to dismiss case Second: Member Knox seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously
6	97383/97384	Wilmot Nails #19593 & SAES21827 Huyen Trang Thi Cao #11100720, Co-Owner Thanh Thien Nguyen #51600212, Co-Owner



		Motion: Chair Begley moves to formal hearing or accept signed consent Second: Member LeDoux seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously
		Natalie Fox #11102678, License
7	96976	Motion: Chair Begley moves to formal hearing Second: Member Guzman Glover seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously
		Second Motion: Chair Begley moves to rescind prior motion for formal hearing Second: Member Guzman Glover seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously
		Motion: Member Turrentine moves to adopt findings Second: Member LeDoux seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously
		Second Motion: Member Flores moves to disciplinary letter of concern Second: Member Guzman Glover seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously
		Linda Le #50501347
8	96979	Motion: Chair Begley moves to formal hearing Second: Member LeDoux seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously
9		Jonna Seczepsrnski #11700293
	97277	Motion: Member Turrentine moves to accept findings of event Second: Member LeDoux seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously Second Motion: Member Turrentine moves to disciplinary letter of findings Second: Member LeDoux seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously



		Picture Rocks Hair Care #SCOS3886 Janet K. Meyers #18327304, Owner
10	97223 & 97634	Motion: Member Turrentine moves to accept findings of facts and consent agreement Second: Member Flores seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously
11	97351	Sarah Alexander #11301470, Licensee
12	97407 &	Shaggy's Hair Salon #SCOS25135 Shaggy's Hair Salon LLC, Owner Julie Davis #19600250, Manager
	97412 & 97413	Kimberly A. Mosly #10400595, Manager Amy Hamblin #10700401, Licensee
13	97480	Pink Lotus Nails & Spa #SNT18977 Pink Lotus Nails & Spa LLC, Owner Minh H. Huynh #59700037, Member
		Care Hands #SNT18358 Thu Thi Bao Nguyen #31500955, Owner
14	97589	Motion: Chair Begley moves to continue case until next month Second: Member Flores seconds the motion. Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously
		12:52 PM Marshall A. Knox has left the meeting, no longer have a quorum
15	97636/97637	Villago Nails & Spa#'s SNT18170 & SAES19218 Yi Dang #11201390, Owner
16	97739/97740	Revive Eva #'s SNT19337 & SAES21275 Revive Eva LLC, Owner Thuan Ho Vo #11100388, Member/Manager Eva Huynh #11000268, Member
17	96593 & 97552	JC Karma #SCOS21061 JC Karma LLC, Owner Julie Cuen #10332111, Member
18	96600	Christina Gallegos #11101579
19	96146	Tammy La Nails #SNT19243 Thi Bach Loan Nguyen #51900559, Owner



20	97590	Agustin Ramirez #10800316, Licensee
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ADJOURNMENT: 12:52 No longer able to continue the Board Meeting as quorum has been lost.

Individuals who need reasonable accommodation to participate or who need information in an alternative format, may contact Amelia Heredia, ADA Coordinator, at (480) 889-2958.