

Arizona Barbering & Cosmetology Board 1740 W Adams St • #4400 • Phoenix, AZ 85007

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Douglas A. Ducey Frank L. Migali
Governor Executive Director

MISSION STATEMENT

The purpose of the Arizona Barbering and Cosmetology Board is to ensure the public is protected from the incompetent practice of barbering and cosmetology by establishing minimum qualifications for entry into these professions and swift and effective discipline for those practicioners who violate barbering or cosmetology statutes of rules adopted pursuant to those statutes.

Board Meeting Minutes

Arizona Barbering & Cosmetology Board Meeting September 16, 2022 | 9:00 a.m. 1740 W Adams St., Boardroom C Phoenix, AZ 85007 Virtual Access

Video call link: https://meet.google.com/tdc-fyot-rye
Or dial: (US) +1 501-991-4132 PIN: 842 048 012#

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public and to members of the Arizona Barbering and Cosmetology Board that the Board will hold a meeting open to the public on the date and at the time indicated above. The Board reserves the right to change the order of the items on the agenda, except for those matters set for a specific time. Informal interviews and formal hearing matters are scheduled to be heard during specific time blocks. Please note that the recommendations listed on the agenda do not become final until adopted by the Board. The Board has the authority to accept, reject or modify any recommendation listed on the agenda. The Board may vote to go into Executive Session for the purpose of obtaining legal advice on any of the agenda items pursuant to A.R.S. § 38.431.03 (A)(3).

Board Members

Gary Begley Cosmetology School Owner Chair	Brandy B. Flores Public Member Secretary/ Treasurer	Earl "Nick" Goodman Public Member	Trista Guzman Glover Public Member	Marshall A. Knox Barber School Owner Vice-Chair
Samuel LeDoux Public Member			Vacant Barber	



The Agenda for the meeting is as follows:

I. Call to Order & Pledge of Allegiance

Board Chair Gary Begley called the meeting to order at 9:06 AM. The pledge of allegiance was rectited.

II. Roll Call of Board Members & Board Staff

Board Members Present:

Gary Begley, Cosmetology School Owner, Chair Marshall A. Knox, Barber School Owner, Vice-Chair Brandy B. Flores, Public Member, Secretary/Treasurer Earl "Nick" Goodman, Public Member Trista Guzman Glover, Public Member Samuel LeDoux, Public Member

Board Members Absent:

Chase Turrentine, Public Member

Board Staff Members:

Frank L. Migali, MBA, Executive Director Kelli Shepard, Deputy Director Bruce Bueno, Licensing & Customer Care Administrator Rosa Rodriguez, Compliance Administrator Isabella Neal, Communications Administrator Heather Sanabria, Executive Staff Assistant

Legal Counsel:

Mona Baskin, Assistant Attorney General

III. Board Business

The Board may vote to go into Executive Session to obtain legal advice pursuant to A.R.S. § 38-431.03 (A)(3).

A. Discussion, Consideration and Possible Action on Approval of Regular Board Minutes for the month's of July 15, 2022 and August 19, 2022.

July Board meeting minutes - The July board minutes were tabled due to lack of quorum from individuals in attendance at the July meeting.

August Board meeting minutes -

Motion: Member Flores moved to approve the Board Minutes from the August, 2022 board

meetina

Second: Member Goodman seconds the motion. **Vote:** 5-aye, 0-nay, 0-abstain, 0-recuse, 1-absent.

Motion passed unanimously.



- **B.** Board Member Declaration of Conflict of Interest. No conflicts of interest were declared.
- **C.** Welcome to Visiting Barber and Cosmetology Students and Instructors. Aveda institute of Phoenix was in attendance.

IV. Executive Director Report

A. Report and Discussion on Agency Departments.

Director Migali provided an update to the board on agency departments including:

- a. Financial Update July, August 2022
- b. Board Membership, New Appointment(s)
- c. Staffing Update
- d. Testing Update and Data
- e. Overall Licensing Update
- f. Next Meeting October 21, 2022
- g. Board Training Executive Session

V. Complaint Review/Consent Agenda (Step 1)

The Consent Agenda items may be considered for approval as a single action unless a Board Member or any other interested party wishes to remove the item for discussion. The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State or Federal law on all agenda items under Steps 1 and 2 pursuant to A.R.S. § 38-431.03 (A)(2).

A. Recommended Application Denials A.R.S. § 32-572.

NONE

B. Recommended Dismissals A.R.S. § 32-573 (B) (1).

1	96078	Alex Scribner, Unlicensed
2	96153	Mariana Delaportas #10901975, Owner
3	97492	Cost Cutters #15356 #HRST10006 Winslow Birchett Chandler Heights Salon LLC, Owner Winslow Birchett Inc., Owner Rebecca Johnson, Director Kelly Johnson, Director
4	96158/96162	Marvel Nails #'s SNT19173 & SAES20924 Tuan Ben Luong #51500077, Owner
5	96799/96800	The Exclusive Nails Salon #'s SNT1960 & SAES21863 Tuong Hung Pham, Owner



6	97659	JLS Beauty #SCOS32232 Jeanette L. Shallenberger #11602037, Owner
7	97688/976970	Extension Bar #SCOS29867 Extension Bar LLC, Owner Lisa Palacios #10400074, Member
8	97689/97690	T Nail Lounge #'s SNT18824 & SAES20329 T Nail Lounge LLC, Owner Ty Phan #'s 50228221 & 30900375, Member Ricky Nguyen, Member
9	97691	Boutique Nail Bar #SNT20016 Quan Quoc Thai, Owner
10	97692/97693	Plushy Polish Nails & Spa #'s SNT19653 & SAES21956 Plush Polish Nails & Spa LLC, Owner Brandon Dieu Tat #51700472, Member Kevin Gia Tang #50700434, Member
11	97699	Savannah Elisa Stuart #31901059, Licensee
12	97710	Blondee's #SCOS19216 Sara L. Johnston #19700587, Owner
13	97719	Avalon Institute #CSL00235 EA Education Inc., Owner Branden Pobiak, Member Don Pobiak, Member
14	97761	The Ritz Carlton Spa #SCOS19603 Dove Mountain Hotel Co., LLC, Owner David Columbus, Director Scott Hess, Secretary

Motion: Member Flores moved to accept the staff recommendations for dismissal of the

referenced 14 cases. **Second:** Member LeDoux

Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent.

Motion passed unanimously.

C. Recommended Non-Disciplinary Letter of Concern A.R.S. § 32-573 (B)(2).

	1	97365	Hello Salon #SCOS30118 Hello Salon LLC, Owner Shana Velaguez #10900736, Member
١			Ghana Velaquez #10300730, Member



2	97474	Dip Nail and Spa by Kim #'s SNT19918 & SAES22611 Kim Oanh la #51900148, Oenr
3	97507	Hello Gorgeous Hair Design Studio #HRST10071 Annalisa Martinez Hair LLC, Owner Annalisha Aceves Torres #11101000, Member
4	97515	Fantastic Sams #201 #SCOS27260 Alpen 1 LLC, Owner Aaron Locander, Manager Shannon Flowers, Manager
5	97534	Demi Walsh #11002956, Licensee
6	97545	Fantastic Sam's18 #SCOS27268 Tray Tray Cuts Inc., Owner Tracy J. Marrs #10502150, Member Michael Marrs, Member
7	97674	Glamour Nail Salon #SNT18646 Julian H. Dao #50100011, Owner
8	97675	Pro Nails Cave Creek #SNT19183 Bang Duy Doan, Owner Phuong Hoai Dang #51000539, Owner
9	97751/97752	Turn Downtown #'s SNT19906 & SAES22560 Turn Downtown LLC, Owner Crystal Arvizu #'s 50329707 & 30900291, Member
10	97755	Regal Nails by Hue #'s SNT17077 Hue Bach Lai #50401250, Owner
11	97756	Esmeralda Hair Studio #SCOS29314 Esmeralda Hair Studio LLC, Owner Esmeralda Rodriguez Martinelli #11900190, Member
12	97762	Phillip Baty #17414948, Licensee
13	97770	Guadalupe Trujillo #18500495, Licensee

Motion: Member Flores moved to accept the staff recommendations to provide a non-disciplinary letter of concern for the referenced 13 cases.

Second: Member Guzman Glover

Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent.

Motion passed unanimously.



D. Recommended Informal Interview or Negotiation Terms A.R.S. § 32-573 (C) (D).

1	33820	J's Barber Shop #BBE-000463 Elizabeth Najera #BAR-002863, Owner
2	33842	Another Level Barber Shop #BBE-001074 Morrow Family Enterprises Inc., Owner Mike Morrow, Member
3	97178/97216	T Nails & Spa #'s SNT19285 & SAES21169 T Nail & Spa LLC, Owner Thin N Bui #50800549, Member
4	97179	U Nails & Spa #SNT19947 Khanh Tran, Owner
5	97192/97193	Estrella Nails & Spa #'s SNT18456 & SAES19671 Donald Nguyen, Owner
6	97194/97916	Sol Nails & Spa #'s SNT19009 & SAES20628 Sol Nails & Spa LLC, Owner Tuan A. Long #50300229, Member
7	97206	Star Light Nails & Spa #SNT17483 Star Light Nails & Spa LLC, Owner Son Ha Cao PHam, Member
8	97207	C & A Nail and Spa #SNT19388 C & A Nail and Spa LLC, Owner John Nam Nguyen, Member
9	97262 & 97263 & 97264 & 97265 & 97266 & 97267 & 97268	Desert Reign Med Spa LLC, Unlicensed Alexa Marie Parra #12101112, Licensee Breana Rios #10700409, Licensee Sasha Trequoff #P42208225, Licensee Stephanie Elhabach #51200347, Licensee Chelsa Carbone #11801245, Licensee Talitha Chavira #52100372, Licensee
10	97294/97295	Ahwatukee Nail Spa #'s SNT19342 & SAES21297 Ahwatukee Nail Spa LLC, Owner Ngoc Angie Nguyen #'s 51100177 & 31300288, Member
11	97296	Salon Noun #SCOS26618 Patricia Vanek #50401440, Owner
12	97361	Danielle Jenkins #11500978, License



13	97363	Crimson & Clover Hair Salon #SCOS30665 Salon Rouge LLC, Owner Carrie C.Hick #10327481, Owner
14	97364	Caro's Beauty Salon #SCOS17480 Caro's Beauty Salon LLC, Owner Socorro Hernandez, Member Rigoberto Hernandez, Member
15	97475	Ming Hair Salon #SCOS26556 Nghiep Pham #19500583, Owner
16	97477/97481	MP Paulene's Nail #'s SNT19137 & SAES20855 MP. Paulene's Nails Inc., Owner Michael Lee Pitkin, Director
17	97521	The Nail Logic #SNT19497 The Nail Logic LLC, Owner Toan Ngoc Nguyen, Member
18	97531	Latino Beauty Salon #SCOS30258 Thomas Rodriguez, Owner
19	97532	Jenifer Andre Salon #SCOS20870 Jenifer Andre' Salon LLC, Owner Jenifer M. Sparver #10800510, Member
20	97533	Joshua Nolen #10601451, Licensee
21	97538 & 97539 & 97540 & 97541 & 97542 & 97543 & 97544	Toni & Guy 9 #SCOS27867 Olveoria Salon LLC, Owner Lethan S. Olvera #19919234, Member Sabio Vilora #17820453, Member Jennifer Minker #11401639, Licensee Tanner Crane #11401845, Licensee Phanth Q Ramany #10000227, Licensee Nicole Lynn Eversman #11901122, Licensee Jennifer Colegrove #10600315, Licensee Kaitlin Maher #11501074, Licensee
22	97556	Taylor J. Suhy #11900912
23	97601 & 97602 & 97603	Kennedie McKinstry #11501350, Licensee Shauna Michelle Miller #11002574, Licensee Jessica May Jones #11900229, Licensee
24	97604	Great Clips #1595 #SCOS14016 SCOE II INc., Owner William Jackson, Member
25	97612	Khroma Nails #SNT19363 Natasha Harris #50328364, Owner



26	97613	Trina Nails of the World by Antuan #SNT20068 Hoa Ngoc Lam #12000002, Owner
27	97629	Occasions Hair & Nail Salon #SCOS23237 Arlene Martinez #10800441, Owner Barbara Mendez #17516446, Owner Roxanne Nava #18901285, Owner
28	97632	Le's Magic Nails #SNT18430 Hoang Thanh Nguyen #51100025, Owner
29	97661/97662	Golden Nails & Spa + Wax #'s SNT18649 & SAES19991 Golden Nails & Spa + Wax LLC, Owner Vu Nguyen #50700076, Member
30	97673	AZ Lash Lady #SAES20392 Natalie K. Clark #30800600, Owner
31	97680/97681	Blue Bliss Nails #'s SNT19648 & SAES21950 E & T Beauty LLC, Owner Emily Nguyen, Member
32	97682	Nail 8000 Waxing #SNT17543 Vi Quoc Lam #50100199 & 30300010, Owner
33	97731	Beyond The Cut Hair Salon #SCOS31730 Cynthia R, Yate-Melton, #P42105496, Owner
34	97734/95694	Elysian Nails & Spa #SNT18952 Phuong Hong Le #51100232, Owner Tien Q. Tran, Owner
35	97735	Valley Nail & Spa #SNT17245 Duyen Nguyen, Owner Xuan Tran #50300380, Owner
36	97736	Cherry Beauty Nails #SNT11718 Dung Luong #50100330, Owner
37	97737/96333/ 96334	Le's Nails & Spa of Casa Grande #SNT18544 Thanh Luong #50600693
38	97738	Salon Organic #SCOS32367 Sonia A. Pelayo Bui #10502011, Owner
39	97743	Raelyn Little #10501413
40	97757	TK Nails by Tom #SNT19831 TK Nails by Tom Inc., Owner Tien V. Nguyen #51300182, Member
41	97758	Beyoutiful Salon & Spa #SCOS27288



		Beyoutiful Salon & Spa LLC, Owner Arlene Fernanda Rascon #BAR-000323, Member
42	97764 & 97765	Carlos Alberto Vasquez #11401610 Jennifer Kay Holden #11300037
43	97767	Majestic Cutz Inc. #SCOS29326 Majestic Cutz Inc., Owner Tatyana Hernandez #11501297, COO Renee Hernandez CEO Pedro Hernandez, Director

Member Flores asks for information regarding case #97758.

Helen Bordelon presented the case, during a routine inspection identified a sanitation violation, no manager on duty, one stylist on staff conducting work with expired provisional license.

Motion: Member Flores moved to accept the staff recommendations for informal interviews or negotiation term of the referenced 43 cases.

Second: Member LeDoux

Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent.

Motion passed unanimously.

VI. Items for Board Review, Discussion, and Possible Action

The Board may go into Executive Sessions for the purpose of obtaining legal advice from the Board's attorney on any of the agenda items under Step 3 pursuant to A.R.S. § 38.431.03 (A)(3).

The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State of Federal Law on all agenda items under Step 3 pursuant to A.R.S. § 38-431.03 (A)(2).

A. Review, Discussion and Possible Action on Appeal from a Denial of Application.

None

B. Review, Discussion and Possible Action on Motion to Deem A.R.S. § 32-573 (E).

None

C. Review, Discussion and Possible Action on Barbering Application pursuant to A.R.S. § 32-322(D).

None

D. Report, Discussion and Possible Action on Opening a Complaint Pursuant to A.R.S. § 32-572 (A) (2) (6) (B) (C) (2) (D) and A.R.S. § 32-573 (A).

None



E. Review, Discussion and Possible Action on Respondent's Letter following Orders of Revocation.

None

F. Review, Discussion, and Possible Action to Amend Allegations of Statutory and Rule Violations in a Matter Moved to Formal Hearing.

None

G. Formal Hearing Pursuant to A.R.S. § 32-573 (D) or in the Alternative Accept Signed Consent Agreement for Voluntary Revocation of License Pursuant to A.R.S. § 32-573 (E).

None

H. Review, Discussion and Reconsideration on Denial of Application and Possible Action on Opening an Investigation Pursuant to A.R.S. § 32-571 (A) (1).

None

I. Review, Discussion and Possible Action on Request for Extension of Time to Comply with the Board Order.

None

J. Review, Consideration and Possible Action on Motions for Rehearing/Review A.R.S. § 41-1092.09 and A.A.C. R4-10-115.

None

K. Review, Discussion and Possible Action on Possible Non-compliance of an Order of Probation Pursuant to A.R.S. § 32-572 (A) (9).

		•
		Rosie's Nails #'s SNT16495 & SAES21398 Bich Tuyen T Le #50000384 & 31700849 Minh V Vu #50000151, Manager Rosie's Nails #'s SNT16495 & SAES21398
1	96875/96876 97748	Helen Bordelon presents the case
	97772 97664/97665	Motion: Chair Begley motions to move to case(s) to informal hearing without negotiation options. Order another inspection and counseling. Second: Member Guzman Glover Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously.



The board adjourned into a 15 minute recess at 9:49 AM. The board returned and called the meeting back into session at 10:07 AM.

Lisa Chavez, Helen Bordelon, Alexandra Hill , Kelli Whittaker, Cathy Bergeron, and Rosa Rodiriguez were sworn in by Chair Begley.

VII. Informal Interview A.R.S. § 32-573 (C) (D) (Step 2).

A. Without Negotiation Options

NONE

B. With Negotiation Options - 10:00 a.m.

	T	T
1	96742 96972	Carlos Alberto Vasquez #11401610, Owner
		Mr.Vazquez sworn in
		Lisa Chavez presents the case
		Motion: Member Flores moved to adopt the findings of fact and conclusions of law.
		Second: Guzman Glover
		Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously.
		Motion: Flores moves to adopt the following disciplinary action: establishment license on probation 30 days, come into compliance within 14 business days or else further disciplinary action will be considered. Second: Member Guzman Glover Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously.
		nto a 15 minute recess at 10:45 AM. d called the meeting back into session at 11:05 AM.
2	97200	Lux's Nails Spa #'s SNT18799 & SAES21138
		Lux Nails Spa LLC, Owner
		Andy Ngoc Nguyen #50700701, Member
		Respondant not present.
		Motion: Chair Begley motions to move this case to formal hearing as the respondent was
		Second: Member LeDoux
		Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously.



3	96598	Angela Perrone #10601986, Owner
		Ms. Perrone is sworn in
		Lisa Chavez presents case-Blonde Orchid
		Unlicensed establishment in a suite
		Motion: Member Flores moved to adopt the findings of fact and conclusions of law. Second: Member LeDoux Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent.
		Motion passed unanimously.
		Motion: Member Guzman Glover moves to adopt the following disciplinary action: establishment license on probation 30 days, come into compliance within 14 business days or else further disciplinary action will be considered. Second: Member LeDoux
		Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously.
4	96774	Brookelyn Wenkman #11701849
		Ms. Wenkman is sworn in
		Kelli Whittaker presents case, lavish lounge, salon suite, with no establishment license, applied within four months.
		Motion: Member Guzman-Glover motions to dismiss the case, licensee came into compliance Second: Member LeDoux
		Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously.
5	96992	Shelly Baldenegro #31200418, Licensee
		Negotiated prior to meeting.
6	97257	Boardroom Salon for Men #SCOS29893
		TBS-N-Tempe Collective LLC, Owner Bruce Schultz, Manager
		Motion: Member Guzman-Glover motions to continue the case to next meeting due to virtual meeting technicalities. Second: Member LeDoux Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously.



7	97261	Nancy's Nail Tempe #SNT19840 James William Burgo #51500362, Owner
		Mr. Burgo is sworn in Alexandra Hill presents the case, MMA present and waxing services with no estetics license.
		Motion: Member Flores moved to adopt the findings of fact and conclusions of law. Second: Member LeDoux Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously.
		Motion: Member Flores moved to issue disciplinary letter of concern. Second: Member LeDoux Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously.
8	97297	Britt Pittulo #10225046, Licensee
		Ms. Pittulo is sworn in. Cathay Bergeron presents the case, inactive personal license and inactive establishment license.
		Motion: Member Guzman Glover moves to dismiss the case Second: Member LeDoux
		Member Guzman Glover withdraws previous motion
		Motion: Member Guzman Glover moves to adopt the findings of fact and conclusions of law. Second: Member LeDoux Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously.
		Motion: Member Guzman Glover moves to issue disciplinary probation for 30 days to allow respondent to come into compliance. Second: Member LeDoux Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously.
9	97298	John Hamilton #19700744, Licensee



		Respondant requested continuance prior to meeting.			
10	97302	Family Nails #SCOS30892 Vy Nguyen Tuong #51300269, Owner			
		Mr. Nguyen Tuong is sworn in. Cathay Bergeron presents the case, one gallon of MMA found on premises.			
		Motion: Member Guzman Glover moves to adopt the findings of fact and conclusions of law. Second: Member Flores			
		Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent. Motion passed unanimously.			
		Motion: Member Flores moves to issue disciplinary letter of concern. Second: Member LeDoux Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent.			
		Motion passed unanimously.			
The board adjourned into a 5 minute recess at 11:49 AM. The board returned and called the meeting back into session at 11:57 AM.					
11	97334	Kelly D Nails #SNT18487 Kelly D Nails LLC by Duc Thi Nguyen, Owner Kiem Tran #50200031, Member			
12	97383/ 97384	Wilmot Nails #'s SNT19593 & SAES21827 Huyen Trang Thi Cao #11100720 Thanh Thien Nguyen #51600212, Owner			
13	96593 & 97552	JC Karma #SCOS21061 JC Karma LLC, Owner Julie Cuen #10332111, Member			
14	96600	Christina Gallegos #11101579			
15	96848	Raven Nicole Miller #P42105141			
16	96928	Mint Hair Studio #SCOS29412 Lauren N. Franz #10700483, Owner			
		Negotiated prior to meeting.			
17	96946	Thairapy by Nina #SCOS29422 Nina Michelle Meeker #19500290, Owner			
18	96979	Linda Le #50501347			



19	97277	Jonna Seczepsrnski #11700293
20	197599	Jay's Creative Nails #SNT19672 Bich Tuyen T. Le #50000384, Owner

Motion: Chair Begley moved to rescind motion for #2, Case #97200 & 97201.

Second: Member Guzman Glover

Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent.

Motion passed unanimously.

Motion: Chair Begley moved to continue cases 11-15 and 17-20 to next meeting due

to virtual meeting technicalities. **Second:** Member Guzman Glover

Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent.

Motion passed unanimously.

ADJOURNMENT

Motion: Member Flores moved to adjourn the meeting at 12:00 PM.

Second: Member Guzman Glover

Vote: 6-aye, 0-nay, 0-abstain, 0-recuse, 1-absent.

Motion passed unanimously.

Individuals who need reasonable accommodation to participate or who need information in an alternative format, may contact Amelia Heredia, ADA Coordinator, at (480) 889-2958.