

MISSION STATEMENT

To protect the public’s health and safety, our agency will license qualified schools, establishments, and individuals, and ensure compliance with state statutes and regulations.

VISION STATEMENT

Provide quality and timely service through world-class customer care.

Board Meeting Minutes

Arizona Barbering & Cosmetology Board Meeting
April 21, 2023 | 9:00 a.m.
1740 W Adams St., Boardroom C
Phoenix, AZ 85007

Board Members

Gary Begley Cosmetology School Owner <i>Chair</i>	Brandy B. Flores Public Member <i>Secretary/ Treasurer</i>	Earl “Nick” Goodman Public Member	Trista Guzman Glover Public Member	Marshall A. Knox Barber School Owner <i>Vice-Chair</i>
Vacant Public Member	Chase Turrentine Public Member	Tracy Mayfield Cosmetologist	Vacant Barber	

I. Call to Order & Pledge of Allegiance

Board Chair Gary Begley called the meeting to order at 9:02 am. The pledge of allegiance was recited.

II. Roll Call of Board Members & Board Staff

Roll call of staff members was taken. Roll call of the board members was taken.



Board Members Present:

Gary Begley, Cosmetology School Owner, *Chair*
Marshall A. Knox, Barber School Owner, *Vice-Chair*
Trista Guzman Glover, Public Member
Tracy Mayfield, Cosmetologist
Earl “Nick” Goodman, Public Member

Board Members Absent:

Brandy B. Flores, Public Member, *Secretary/Treasurer*
Chase Turrentine, Public Member

Board Staff Members:

Frank L. Migali, MBA, Executive Director
Kelli Shepard, Deputy Director
Bruce Bueno, Licensing & Customer Care Administrator
Rosa Rodriguez, Compliance Administrator
Isabella Lugowski, Communications Administrator
Heather Sanabria, Executive Staff Assistant
Cathy Bergeron, Investigator
Helen Bordelon, Investigator
Lisa Chavez, Investigator
Alexandra Hill, Investigator
Keegan McConnell, Investigator
Darnée Griffin, Program Project Specialist

Legal Counsel Present:

Mona Baskin, Assistant Attorney General
Diane DeDea, Independent Advisor

III. Board Business

The Board may vote to go into Executive Session to discuss personnel matters pursuant to A.R.S. § 38-431.03 (A)(1) or to obtain legal advice pursuant to A.R.S. § 38-431.03 (A)(3).

A. Discussion, Consideration and Possible Action on Approval of Regular Board Minutes for the March 24, 2023 meeting.

Motion: Trista Guzman Glover moved to approve the Board Minutes from the March 24, 2023 meeting.

Second: Marshall Knox seconds the motion.

Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent.

Motion passed unanimously.

B. Discussion, Consideration and Possible Action on Approval of Confidential Executive Session Minutes for the March 24, 2023 meeting.

Motion: Trista Guzman Glover moved to approve the Confidential Executive Session Board Minutes from the March 24, 2023 meeting.

Second: Marshall Knox seconds the motion.

Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent.

Motion passed unanimously.

C. Board Member Declaration of Conflict of Interest.

There are no conflicts of interest.

D. Welcome to Visiting Barber and Cosmetology Students and Instructors.

Board Chair Gary Begley welcomes all students and has each school introduce themselves. The schools include Northland Pioneer College, Gateway Community College, Image Institute and Western Maricopa Education Center.

IV. Complaint Review/Consent Agenda (Step 1)

The Consent Agenda items may be considered for approval as a single action unless a Board Member or any other interested party wishes to remove the item for discussion. The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State or Federal law on all agenda items under Steps 1 and 2 pursuant to A.R.S. § 38-431.03 (A)(2).

A. Recommended Dismissals A.R.S. § 32-573 (B) (1).

1	2022-BAR-0044	Dally Up #BBE-002572 Alicia Lynn Meadors, Owner
2	2022-BAR-0033	Prestige Cuts Barbershop #BBE-002263 ABSS Ventures LLC, Owner
3	2022-BAR-0039	Fire Cuts Barber Shop #BBE-002300 Sara Smith Owner
4	96315	Annisa's Lash & Blow Studio #SCOS30655 Annisa Wilson #11700159, Owner
5	97504	Hello Gorgeous Skin Care #SAES22441 Melissa D. Arthur #31900678, Owner
6	97899	Kendis Hannah #59200367, Licensee
7	98055	Trinity Chiropractic #SAES22520 Trinity Chiropractic LLC, Owner

		David Iszler, Member Sheryl Iszler, Member
8	98085	Grand Nails on 39th #'s SNT19613 Grand Nails on 39th LLC, Owner Kelly Doan, Member Kevin Do, Member

Motion: Trista Guzman Glover moved to accept the staff recommendations for dismissal of the referenced 8 cases.

Second: Nick Goodman seconds the motion.

Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent.

Motion passed unanimously.

B. Recommended Non-Disciplinary Letter of Concern A.R.S. § 32-573 (B)(2).

1	97824	Vivid Hair Creations #SCOS29551 Vivid Creations LLC, Owner Tiffany Lobdell #10801846, Member
2	97983	Saher S. Yosif #11202092, Licensee
3	98030	Gemz Nail Salon & Spa #SCOS30301 Gemz Nail Salon & Spa LLC, Owner Leticia Aguila #11402019, Member
4	98031	Hey Babe Nails & Skin #SNT20195 Kalie Duncan #52300052 & 32101082, Co-Owner Marisela Ybarra #51600326, Co-Owner
5	98050	G + H Do My Nails #SCOS32079 Gelacio Dominguez Marino #51500387, Owner
6	98060 & 98061	Jason Lee Mcallister #11800588, Licensee Laura Nicole Erickson #11800470, Licensee
7	98087	Hello Sugar #SAES22758 Hello Sugar LLC, Owner Brigham Dallas, Manager Jessica Meier, Administrative Manager
8	98092	A Wild Hair Salon & Day Spa #SCOS21703 A Wild Hair with Christin LLC, Owner Christin Wuestenhofer #10300021, Member
9	98101	Body Spa Salon #SCOS32001 Body Spa Hayden Loop LLC, Owner

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		Body Spa Holdings LLC, Owner Nichols Sternberg, Member
10	98102	Ashten's Salon #SCOS31614 Matthew Pino Holdings LLC, Owner Matthew Pino #19200485, Member
11	98103	Dre's Hair Salon #SCOS23472 The Aronica Group LLC, Owner Andre A. Aronica #19100252, Trustee Member
12	98110	Eden #SCOS29245 Eden LLC, Owner Stephanie Odom #10400746, Manager
13	98111	Soho Hair Bar #SCOS26883 Soho Hair Bar LLC, Owner Abby Schreck #10700051, Member Tracy Woodburne #10602459, Member
14	98120	Ki Nails & Spa #SNT19881 Ki Nails & Spa LLC, Owner Vu Thanh Nguyen #51600579, Member
15	98124/98125	Queen Nail and Spa #'s SNT19354 & SAES21344 Queen Nail and Spa LLC, Owner Tam Ngoc Tran #'s 51500354 & 31500551
16	98126	Snip Salon and Gallery #SCOS27809 Eleven 22 Enterprises LLC, Owner Kenneth Mei Jr. #10400699, Member Danielle Mei, Member
17	98133	Hello Sugar #SAES22956 Hello Sugar LLC, Owner Brigham Dallas, Manager
18	98134	Diva Nails #SNT19020 Diva Nails LLC, Owner Yinghua Gao, Manager The Gao Family Trust, Membe
19	98139/98140	DE P. Nails #'s SNT16799 & SAES17171 Phuc T. D. #'s 50800478 & 31200668, Owner
20	98141	Sachi #SCOS26694 Sachi LLC, Owner Dov Safir, Member/Manager Aaron Safir, Member

21	98142	Linda L. Puccini Guillen #32202599, Licensee
22	98143	Salon 105#SCOS24896 Kamilla Habhab #10602132, Owner
23	98150	Hairz 2 U #SCOS18188 Hairz 2 U LLC, Owner Nicole Robb #19300042, Member
24	98151	Lash Bunny Co #SAES21027 Lash Bunny LLC, Owner Danica Parker #31700800, Member

Motion: Trista Guzman Glover moved to accept the staff recommendations to issue non-disciplinary letters of concern for the referenced 24 cases.

Second: Marshall Knox seconds the motion.

Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent.

Motion passed unanimously.

D. Recommended Informal Interview or Negotiation Terms A.R.S. § 32-573 (C) (D).

1	97852	Nail Trends #SNT18712 Nail Trends LLC, Owner Mai Nguyen, Member Aric Hoang #50200519, Member
2	97854/97855	Gel Q Nails #'s SNT18536 & SAES19809 Thao Pham #'s 50501142 & 30500723, Owner
3	97858	The Barber Room #SCOS29300 The Barber Room LLC, Owner Pinkhas Maskumov, Member Isaac Maskumov #BAR-006251, Member
4	97882	Lacquer Nails & Spa #SNT19823 Visage Scottsdale LLC, Owner Kristina Huang #51700157, Member
5	97999	Aria Nail Bar III #SNT19867 Aria Nail Bar III LLC, Owner Ivy Tran, Member My Phuong Tran #'s 50400876 & 30500931, Member
6	98028/98029	Tuyet Royal Nails #'s SNT19134 & SAES20849 Tuan V. Mai #50600765, Owner
7	98032/98033	Regal Nails 1218 Casa Grande AZ #'s SNT19493 & SAES21590 Hung Minh Pham #50501379, Owner

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8	98034	Jacqueline Villa #11201921, Owner
9	98041	T Fancy Nails & Spa #SNT18716 David Le #50100369, Owner
10	98044 & INSP-08588	Nicarwia Hudson #10800089, Owner Markevin Wilson #BAR-002267
11	98053	Luxe Nails & Spa-Shea #SNT18760 Luxe Nails & Spa-Shea Scottsdale LLC, Owner Erik Vo #11601558, Member/Manager Annie Hoang Le #51600009, Member/Manager
12	98063	Elexa Marie Parra #12100112, Licensee
13	98070/98071	Polish Room #'s SNT18386 & SAES19562 Binh Nguyen #59700625, Owner Lananh Tran #'s 31000500 & 59819064, Member
14	98076	SmartStyle #11041 #SCOS32719 Siripi AZ LLC, Owner Radhika S. Reddy, General Manager Wenzdae Kenworthy #11601944, Manager
15	98077	Dip Nail Bar VVP #SNT20159 Honey Go Nails LLC, Owner Michelle Duong #50000598, Member
16	98079	Hand & Stone Massage and Facial Spa #SAES21547 Flannery Enterprises LLC, Owner Jeff Flannery, Member
17	98080	Vien Nails #SNT15904 Bich Diep Vu #50400878, Owner
18	98082	Men's Ultimate Grooming #SCOS26017 Men's Ultimate Grooming Inc., Owner Leroy P. Wood, Director/President
19	98083	Opulence Salon #SCOS29028 Opulence Salon LLC, Owner Torry Pearson #19500710, Member Alyssa Goncales #10332571, Member Palmer Gray #19200368, Member
20	98098	Ryan M. Scottsdale #SCOS29103 Ryan M. Scottsdale LLC, Owner Ryan Mckinley #10800841, Member

21	98107	Divine Nails & Spa #SNT18081 Loi M. Tran #50800623, Owner
22	98108	Gaby's Hair Boutique #SCOS32175 Gaby's Hair Boutique LLC, Owner Gabrielle Yousef #10801858, Member
23	98109 & 98129 & 98130 & 98131 & 98132	Huy Vu Pham #50500367, Licensee Allison Campbell #52200244, Licensee Hoa Doan #50500245, Manager Thong Ho Vu Dinh #51500032, Licensee Tianna D. Dang #31200294, Licensee
24	98122	Mckaela Van Der Lee #11900935, Owner
25	98135	Era Salon #SCOS29552 Era Salon LLC, Owner Ashlee McKinnon #10700031, Member/Manager
26	INSP-085031	Good Fella's Barber #BBE-000246 Good Fella's Barbershop LLC, Owner Semyon Bangiyev #BAR-00204, Manager Lyudmila Shayevich #BAR-000477

Motion: Trista Guzman Glover moved to accept the staff recommendations to send the 26 referenced cases to an informal interview or accept the negotiation terms offered by the board.

Second: Marshall Knox seconds the motion.

Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent.

Motion passed unanimously.

V. Items for Board Review, Discussion, and Possible Action

The Board may go into Executive Sessions for the purpose of obtaining legal advice from the Board's attorney on any of the agenda items under Step 3 pursuant to A.R.S. § 38.431.03 (A)(3).

The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State of Federal Law on all agenda items under Step 3 pursuant to A.R.S. § 38-431.03 (A)(2).

A. Review, Discussion and Possible Action on Motion to Deem pursuant to A.R.S. § 32-573 (E).

1.	97141	Vanity Nail Bar #SCOS29220 Vanity Nail Bar/S & C Manangement LLC, Owner
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		<p>Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.</p> <p>Motion: Trista Guzman Glover moves to revoke the license and impose the attorneys fees of \$70 to be paid by the licensee. Second: Nick Goodman seconds the motion. Roll Call Vote: Gary Begley AYE Marshall A. Knox AYE Trista Guzman Glover AYE Tracy Mayfield AYE Earl “Nick” Goodman NAY</p> <p>Vote: 4-aye, 1-nay, 0-abstain, 0-recuse, 2-absent. Motion passed.</p>
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B. Review, Discussion, and Possible Action to rescind motion to Informal Interview with Negotiation Options and possible action to accept staff recommendations to issue a Non-Disciplinary Letter of concern or Dismissal.

1.	97775	<p>Shear Bliss Hair Design #SCOS18845 Wendy Auerbach #18600171, Owner</p> <p>Motion: Trista Guzman Glover moved to rescind the previous motion to send this case to an informal interview and accept the staff recommendations to issue a non-disciplinary letter of concern. Second: Marshall Knox seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.</p>
2.	97886	<p>Sonya M. Barba #12100882, Licensee</p> <p>Motion: Trista Guzman Glover moved to rescind the previous motion to send this case to an informal interview and accept the staff recommendations to issue a non-disciplinary letter of concern. Second: Marshall Knox seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.</p>
3.	INSP-083172	<p>Lazaro Nunez Jr. #BAR-00345, Licensee</p> <p>Motion: Trista Guzman Glover moved to rescind the</p>

		<p>previous motion to send this case to an informal interview and accept the staff recommendations to issue a non-disciplinary letter of concern. Second: Marshall Knox seconds the motion. Vote: 4-aye, 0-nay, 1-abstain, 0-recuse, 2-absent. Motion passed.</p>
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The Board adjourned for a recess at 9:40AM.

The Board resumed and called the meeting back to order at 9:51AM.

Board Chair Gary Begely swears in the board staff.

VI. Informal Interview A.R.S. § 32-573 (C) (D) (Step 2). - 9:00 a.m.

A. With Negotiation Options

1	97840	<p>Vivian's Nail Boutique #SNT18546 Vivian Nissan #50331429, Owner</p> <p>Vivian Nissan is present in the room and sworn in.</p> <p>Investigator Cathy Bergeron presents the case.</p> <p>Motion: Trista Guzman Glover moves to adopt the findings of fact and conclusions of law. Second: Tracy Mayfield seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.</p> <p>Motion: Trista Guzman Glover moves to issue a disciplinary letter of concern. Second: No second. Motion Dies.</p> <p>Motion: Tracy Mayfield moves to issue a reduced civil penalty of \$200. Second: Marshall Knox seconds the motion. Vote: 3-aye, 2-nay, 0-abstain, 0-recuse, 2-absent. Motion passed.</p>
2	97915/97916	<p>Jonivy Nails #'s SNT19427 & SAES21464 Jonathan Kieu #51800577, Co-Owner Ivy Chau Tran #'s 51800575 & 31801104, Co-Owner</p>

		<p>Ivy Chau Tran, owner, is present in the room. Ryan Shumaker, manager, is present but not named on case.</p> <p>Investigator Lisa Chavez presents the case.</p> <p>Motion: Trista Guzman Glover moves to adopt the findings of fact and conclusions of law. Second: Marshall Knox seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.</p> <p>Motion: Tracy Mayfield moves to issue a \$1,000 civil penalty, order that the owner not conduct business until license is active, probation of one year with reinspection to occur during that time and take sanitation course.</p> <p>Motion: Tracy Mayfield moves to rescind the previous motion. Second: Gary Begley seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.</p> <p>Motion: Tracy Mayfield moves to offer consent agreement against the personal license once it is active for one year probation, during the year the licensee will pay a \$1,000 penalty, complete sanitation course within 90 days, and the licensee shall not practice in any unlicensed establishment and if not accepted to proceed to a formal hearing. Second: Marshall Knox seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.</p>
3	98057	<p>Jacqueline Tran #51600109, Owner</p> <p>Jacqueline Tran is present in the room.</p> <p>Investigator Helen Bordelon presents the case.</p> <p>Motion: Tracy Mayfield moves to adopt the findings of fact and conclusions of law. Second: Marshall Knox seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.</p>

		<p>Motion: Trista Guzman Glover moves to issue a disciplinary letter of concern.</p> <p>Second: Marshall Knox seconds the motion.</p> <p>Vote: 4-aye, 1-nay, 0-abstain, 0-recuse, 2-absent.</p> <p>Motion passed.</p>
4	98104	<p>Elaine Marett #90700039, Instructor in Charge</p> <p>Elaine Marett is present in the room and sworn in.</p> <p>Investigator Alexandra Hill presents the case.</p> <p>Motion: Trista Guzman Glover moves to dismiss the case.</p> <p>Second: Marshall Knox seconds the motion.</p> <p>Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent.</p> <p>Motion passed unanimously.</p>
5	INSP-082071	<p>Terrence Bryant #BAR001847, Licensee</p> <p>Terrence Bryant is present via phone and sworn in.</p> <p>Investigator Helen Bordelon presents the case.</p> <p>Motion: Gary Begeley moves to continue case to next month.</p> <p>Second: Marshall Knox seconds the motion.</p> <p>Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent.</p> <p>Motion passed unanimously.</p>
6	97822 & 97823	<p>D & K Nails #'s SNT16158 & SAES16345 D & K Nails LLC, Owner Anhmy Thi Luu #50400256, Member</p> <p>This case was negotiated prior to the meeting.</p>
7	97863	<p>Hair by Jace #SCOS29402 Jacie Heyberger #11601484, Owner</p> <p>The licensee/ owner is not present.</p> <p>Motion: Gary Begley moves case to forward case to a formal hearing unless the respondent agrees to the consent agreement provided.</p>

		<p>Second: Trista Guzman Glover seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.</p>
8	97971	<p>Luxe B. Salon #SCOS30254 Brook B. Hogan, Owner</p> <p>Licensee/Owner is not present. Motion: Gary Begley moves case to forward case to a formal hearing unless the respondent agrees to the consent agreement provided. Second: Knox seconds the motion. Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent. Motion passed unanimously.</p>
9	97926	<p>Dip Nail and Spa by Kim #SNT19918 Kim Oanh La #51900148, Owner</p> <p>This case has been continued.</p>

VII. Executive Director Report

A. Report and Discussion on Agency Departments.

- a. Financial Update - March 2023
- b. Testing Update and Data
- c. Overall Licensing Update
- d. Customer Care Update
- e. 2023 Legislative Update
- f. Next Meeting - May 19, 2023

VIII. Call for Public Comment

Those wishing to address the Board do not need to request permission in advance; however, the Board may limit those persons speaking during this time to a reasonable number on any given public matter. In addition, each person wishing to address the Board will be given five (5) minutes to do so. Pursuant to A.R.S. § 38-431.01 (H), the Board can only take action on matters listed on the agenda. Action on public comment matters that are not listed on the agenda will be limited to directing staff to study the matter or to schedule the matter for further discussion at a later date.

A. A request for more information on the eyelash bill that just recently passed.

B. Clarification requested regarding simplifying the application process for school

renewals so payment can be accepted online.

IX. ADJOURNMENT

Motion: Marshall Knox moves to adjourn the meeting.

Second: Trista Guzman Glover seconds the motion.

Vote: 5-aye, 0-nay, 0-abstain, 0-recuse, 2-absent.

Motion passed unanimously. Meeting adjourned at 11:21AM.

Individuals who need a reasonable accommodation to participate or who need information in an alternative format, may contact Amelia Heredia, ADA Coordinator, at (480) 889-2958.